

MISSION STATEMENT

To share my passion and grow others to achieve more than I will have achieved.

EDUCATION

Harvard University Postdoctoral | 2013

2-year Research Fellowship, Harvard Medical School

Research, Faculty Development in Debriefing for Interprofessional Education

Loma Linda University PhD | 2012

Doctorate in the Philosophy of Nursing

Concentration, Healthcare Simulation as a Platform for Interprofessional Education

University of Pennsylvania MSN | 2002

Master of Science in Nursing, Summa Cum Laude

Masters, Adult Health Nurse Practitioner Program

Masters, Gerontological Nurse Practitioner Program

Masters Certificate, Home Health Program

Masters Thesis: Exploration of differences in nursing in the US and the Philippines

MGH Institute of Health Professions Certificate of Advanced Study | 2024

Pediatric Focus

Certificate of Advanced Study, Family Nurse Practitioner Program

University of Pennsylvania BSN | 2000

Bachelor of Science in Nursing

Minor, Nutrition

CURRENT LICENSES AND CERTIFICATIONS

- Registered Nurse, Massachusetts
- Registered Nurse, California
- Registered Nurse Practitioner, California
- Certified Executive Coach, International Coaching Federation

PAST LICENSES AND CERTIFICATIONS

- Certified Emergency Nurse (CEN)
- BLS Instructor, ACLS Instructor, PALS Instructor
- Trauma Nurse Core Certification (TNCC)
- Neonatal Resuscitation Provider (NRP)
- Final Cut Pro Trained
- Crucial Conversations Trained
- Crossfit Level 1 Instructor

- Crossfit Kids Instructor

AWARDS

- 2024 Service Award, Society for Simulation in Healthcare
For work effort as a Member-At-Large, Board of Directors
- 2023 Top Influential Articles of 2023, Healthy Simulation
*Ahmed, R. *, Bajwa, M. *, Lababidi, H., Morris, M., Morton, A., Mosher, C., Wawersik, D., Herx-Weaver, A., Gross, I., & Palaganas, J. (2022). Development of distance simulation educator guidelines in healthcare: A delphi method application. Simulation in Healthcare.*
- 2023 Pillars of Excellence Award: Advancing Innovation & Progress, MGH Institute of Health Professions
For leading the development and implementation of new ideas through the Executive Committee of the Health Professions Education Program
- 2023 Articles of Influence, International Meeting for Simulation in Healthcare
Mosher, C., Morton, A. & Palaganas, J.C. (2022). Perspectives of Engagement in Distance Debriefing. Advances in Simulation.
- 2022 Honorary Service Award, Society for Simulation in Healthcare
For dedication as Chair of the Credentialing Commission
- 2022 Presidential Citation, Society for Simulation in Healthcare
For writing and publishing the society's first textbook on healthcare simulation and programs.
- 2021 Award for Excellence in Advancing Interprofessional Education and Practice, MGH Institute of Health Professions
For the creation and implementation of a highly successful PhD Program that creates career pathways for Interprofessional Health Professions Educators in Interprofessional Education.
- 2021 Book of the Year Award, American Journal of Nursing
Most valuable texts of 2020, as chosen by AJN's panel of judges.
- 2019 Fellow, National Academy of Practice
Distinguished individuals acknowledged for advancing interprofessional healthcare and collaboration. Advises governmental bodies on healthcare systems and patient safety.
- 2018 Honorary Recognition Award, Society for Simulation in Healthcare Credentialing Commission
For dedication as the first Vice Chair of the Credentialing Commission.

- 2018 Honorary Recognition Award, Society for Simulation in Healthcare Accreditation Board of Review Member
For dedication as the longest Board of Review Member in the history of SSH Accreditation.
- 2017 Fellow, American Academy of Nursing
Youngest (to inaugural date) fellow inducted into the American Academy of Nursing.
- 2017 Fellow, Society for Simulation in Healthcare
One of 34 inaugural members of the Society for Simulation in Healthcare's Academy for distinguished fellows.
- 2017 Presidential Citation Award, Society for Simulation in Healthcare
As a pioneer in the field of healthcare simulation, directing the development of the accreditation and certification programs and interprofessional education using simulation as a platform.
- 2016 Fellow, Academy of Nursing Education
Inducted as a fellow for the National League for Nursing's Academy of Nursing Education.
- 2016 Debra L. Spunt Lecture Award
Demonstrating nursing impact in the field of healthcare simulation and nursing education.
- 2016 Josiah Macy Jr. Foundation Board Grant
\$300,000 to create a continuous health profession educator development system through an online interprofessional community of practice.
- 2013 President's Award, Loma Linda University
Highest university-wide award in recognition of scholastic achievement, active community participation, within the framework of Christian commitment.
- 2012 Annual Post-graduate Conference, Loma Linda University
Third Place, Other Clinical Research: "Interprofessionalism: A Concept Development"
- 2006-2012 Tuition Scholarship, School of Nursing, Loma Linda University
- 2012 Society for Simulation in Healthcare Committee Award
For committee effort to furthering the field of simulation through Certification
- 2011 Society for Simulation in Healthcare Presidential Citation Award
For extraordinary dedication and effort to furthering the field of simulation through Accreditation
- 2007 Emergency Nurses Association, San Diego Scholar
For doctoral student and leadership excellence



- 2006 Press Enterprise Caring Spirit Award Nominee
For quality leadership
- 2004 Nurse of the Year Nominee, Sharp Memorial Hospital
For nursing excellence
- 2002 Marion O. Ware Award, University of Pennsylvania
Excellence in graduate research and scholarly writing
- 2000 Sigma Theta Tau Honor Society, Zeta Chapter

Organizations & Affiliations

- 2022-current Global Nursing Foundation and Global Nursing Network
- 2020-current The Healthcare Distance Simulation Collaboration
- 2020-current HELPS International
- 2012-current Massachusetts General Hospital Institute of Health Professions
- 2022-2024 Hospital de la Familia Board of Directors
- 2019-2023 Institute for Interprofessional Innovations
- 2011-2023 Center for Medical Simulation
- 2011-2023 Harvard Medical School, Department of Anesthesia, Critical Care, and Pain Medicine
- 2007-2012 Loma Linda University
- 2005-2009 Menifee Valley Medical Center
- 2002-2005 Sharp Memorial Medical Center
- 2000-2002 Hospital of the University of Pennsylvania

POSITIONS HELD

2024-current **FOUNDING DIRECTOR, THE MGH IHP CENTER OF EXCELLENCE IN HEALTHCARE SIMULATION RESEARCH**
MGH Institute of Health Professions

- Principal Investigator, Research in Experiential-Based Education Lab (REBEL), oversees and directs three major research agendas: cognitive neuroscience research on healthcare simulation methodologies, generative AI using healthcare simulation, theory of feedback in health professions education
- Directs education/revenue-generating arm
- Oversees Budget
- Manages HPEd masters and doctoral students engaged in REBEL research
- Manages collaborations with HMS, Harvard University, MGH, and MIT
- Oversees faculty development in research for MGH/Slavin Academy Lunder Learning Hospital scheduled to open in 2028
- Develops interested MGH IHP faculty in research and publications
- Plans and directs expert summits

- Manages Post-doctoral fellowships
- Seeks and obtains grants for research and named fellowships/scholarships

2022-current **PROFESSOR OF HEALTH PROFESSIONS EDUCATION**
DIRECTOR, MS-HPed (Alfaisal Site)
MGH Institute of Health Professions

- Doctoral Dissertation Chair for PhD Students
- Scholarly Project Advisor for Masters Students
- Directs onsite MS-HPed Program held at Alfaisal University

2019-current **ADJUNCT FACULTY, HARVARD MEDICAL SCHOOL**
MASTERS IN MEDICAL EDUCATION
Harvard Medical School

- Teaches Masters Courses in MedEd
- Research Project Faculty Member

2021-2023 **PROFESSOR OF HEALTH PROFESSIONS EDUCATION**
ASSOCIATE CHAIR OF THE HEALTH PROFESSIONS EDUCATION
DEPARTMENT
MGH Institute of Health Professions

- Doctoral Dissertation Chair for PhD Students
- Scholarly Project Advisor for Masters Students
- IHP and HMS Faculty Mentor, Qualitative Research
- MGH Consultant, Qualitative and Mixed Research Methodologies

2021-2023 **LECTURER**
Department of Anesthesia, Critical Care and Pain Medicine
Massachusetts General Hospital
Harvard School of Medicine

- Faculty for courses taught in Harvard-affiliated hospitals
- Course Director for Simulation-based Education Course, Masters in Medical Education Program
- Co-Faculty for Leadership in Healthcare Systems, Masters in Medical Administration Program

2019-2023 **CHIEF EXECUTIVE OFFICER**
CERTIFIED EXECUTIVE COACH
Institute for Interprofessional Innovations

- Founder of the Institute for Interprofessional Innovations
- Provides consultation and education for faculty and leadership in the creation of online learning or converting of in-person courses or offices to online environments

- Manages consultation services for creative interprofessional education development
- Manages Speakers Bureau for Interprofessional Education keynotes and lectures
- Manages Practice-based Interprofessional Education where interprofessional groups focus on teamwork and collaboration during global health experiences (mission trips)
- Provides consultation with universities, hospitals, and other healthcare entities in transforming cultures
- Provides curriculum development for PhD and Masters programs

2020-2023

**EDITOR-IN-CHIEF
THE JOURNAL FOR INTERPROFESSIONAL INNOVATIONS IN
HEALTHCARE EDUCATION**
Elsevier

- Leads development and implementation of Journal processes including business, strategic, and editing planning
- Recruits and manages managers, editors, and submissions
- Ensures rigorous review processes and highly innovative, high quality publications

2020-2023

EDITORIAL BOARD MEMBER
Journal of Harvard Medical School Academy

- Develops innovation elements of journal
- Assists development and implementation of Journal processes including business, strategic, and editing planning
- Assists in recruiting and managing submissions
- Ensures rigorous review processes and highly innovative, high quality publications

2020-2021

**ASSOCIATE DIRECTOR OF HEALTH PROFESSIONS EDUCATION
PROGRAM
PROFESSOR OF INTERPROFESSIONAL STUDIES;
CHAIR OF INTERPROFESSIONAL VIRTUAL CONFERENCE,
CONTINUING AND PROFESSIONAL DEVELOPMENT**
MGH Institute of Health Professions

- Leads development and implementation of Health Professions PhD Program and specialized Interprofessional Education, Simulation-based Education, and Leadership Tracks
- Leads development and implementation of Masters in Healthcare Simulation-based Education and Bachelors-Masters Program for Healthcare Simulation Operations and Leadership
- Leads International Interprofessional Conference for Continuing Professional Development: "Leading Across Professions"
- Faculty development educating faculty on how to take their in-person courses and convert them to online environments (Coronavirus Pandemic)
- Leads development and innovation strategies for new courses and projects
- Establishes and fosters relationships with industry leaders in higher education and technology
- Reviews and manages BA-MS, MS, and PhD Candidate applications and selection
- Directs synchronous and asynchronous educational activities
- Directs programmatic marketing activities

- Teaches as faculty for interprofessional and simulation courses
- Synthesizes needs assessments and internal and external feedback on program and tracks
- Project management, prioritizing, driving, and managing multiple competing projects

2020-2022

FACULTY

Harvard Macy Institute

- Faculty for Harvard Macy Program for Post-Graduate Trainees: Future Academic Clinician-Educators

2019-2020

ASSOCIATE DIRECTOR OF PHD PROGRAMS

ADJUNCT ASSOCIATE PROFESSOR OF INTERPROFESSIONAL STUDIES

MGH Institute of Health Professions

- Leads development and implementation of Health Professions PhD Program and specialized Interprofessional Education, Simulation-based Education, and Leadership Tracks
- Leads development and innovation strategies for new courses and projects
- Establishes and fosters relationships with industry leaders in higher education and technology
- Reviews and manages PhD Candidate applications and selection
- Directs synchronous and asynchronous educational activities
- Teaches as faculty for interprofessional and simulation courses
- Synthesizes needs assessments and internal and external feedback on program and tracks
- Project management, prioritizing, driving, and managing multiple competing projects

2012-2023

PRINCIPAL FACULTY

Center for Medical Simulation

- Teach as faculty for Simulation Instructor Training, educating educators about teaching and learning theory, the use of healthcare simulation for healthcare in uniprofessional and interprofessional education, the use and facilitation of debriefing, and how to best facilitate learning during debriefing
- Assist in teaching other CMS courses and workshops
- Participate as faculty in CMS conference presentations and workshops
- Collaborate with other faculty or CMS staff to successfully provide CMS courses
- Travel to teach in away (national and international) courses

2016-2020

DIRECTOR OF EDUCATIONAL INNOVATION AND DEVELOPMENT

Center for Medical Simulation

- Leads development and implementation of online interprofessional community of practice, sustaining impact of CMS graduates and creating a future space for CMS
- Leads development and innovation strategies for new courses and special projects
- Establishes and fosters relationships with industry leaders in educational innovation and technology

- Directs the refreshing of curriculum annually for the International Simulation as a Teaching Tool and Simulation Instructor Course
- Directs the Virtual Community of Practice via synchronous and asynchronous educational modules
- Teaches as faculty for faculty development courses, educating educators about teaching and learning theory, the use of healthcare simulation for healthcare in uniprofessional and interprofessional education, the use and facilitation of debriefing, and how to best facilitate learning during debriefing
- Travels to teach in away (national and international) courses
- Synthesizes needs assessments and internal and external feedback on innovation projects, making adjustments accordingly
- Project management, prioritizing, driving, and managing multiple competing projects

2017-2022

ASSISTANT PROFESSOR OF ANAESTHESIA, PART-TIME

Department of Anesthesia, Critical Care and Pain Medicine
Massachusetts General Hospital
Harvard School of Medicine

- First and only nurse to be promoted from Lecturer to Assistant Professor of Anaesthesia in Harvard Medical School
- Faculty for courses taught in Harvard-affiliated hospitals
- Collaborated with internal and external faculty in writing journal quality articles

2013-2016

ASSOCIATE DIRECTOR

Institute for Medical Simulation

- Directed the activities and courses of the Institute for Medical Simulation, the instructor-training arm of the Center for Medical Simulation
- Directed the Virtual Community of Practice via synchronous and asynchronous educational modules
- Taught as faculty for Simulation Instructor Training, educating educators about teaching and learning theory, the use of healthcare simulation for healthcare in uniprofessional and interprofessional education, the use and facilitation of debriefing, and how to best facilitate learning during debriefing
- Assisted in teaching other CMS courses and workshops
- Participated as faculty in CMS conference presentations and workshops
- Collaborated with other faculty or CMS staff to successfully provide CMS courses
- Traveled to teach in away (national and international) courses
- From 2014-2016, maintained role and responsibilities as Associate Director of IMS while taking on additional role as Director of Educational Innovation and Development

2013-2016

LECTURER

Department of Anesthesia, Critical Care and Pain Medicine
Massachusetts General Hospital
Harvard School of Medicine

- Faculty for courses taught in Harvard-affiliated hospitals
- Collaborated with internal and external faculty in writing journal quality articles

2012-2013

ASSISTANT DIRECTOR

Institute for Medical Simulation
Center for Medical Simulation

- Assisted the Director of the Institute for Medical Simulation (IMS) to manage IMS courses, activities, and communications
- Collaborated with IMS faculty to revise courses as needed
- Created innovative educational experiences with other IMS faculty
- Directed and managed new course material and faculty needs

2011-2013

RESEARCH FELLOW

Massachusetts General Hospital
Harvard School of Medicine

- Assisted senior CMS faculty in writing research proposals
- Collected, analyzed, and interpreted data as required
- Collaborated with senior faculty in writing journal quality articles
- Assisted in CMS research and review of publications
- Primary author for SSH Publication: *Defining Excellence in Simulation Programs*

2011-2012

DIRECTOR OF RESEARCH AND DEVELOPMENT

Medical Simulation Center
Loma Linda University, School of Nursing

- Directed the research and evaluation activities of LLU Medical Simulation Center
- Provided simulation research education in best practices, scientific updates, and institutional research processes to MSC Staff and other educators who utilize the services of LLU MSC
- Assessed, designed, implemented and evaluated educational needs and programs
- Recruited investigators and internal or external collaboration opportunities and seeks and writes proposals for funding
- Provided research guidance and staff development through education, consultation and scholarly endeavors
- Co-Chair for SSH 2012 International Interprofessional Education and Healthcare Simulation Symposium
- Developed and implemented Katrina Llu Project toward full simulation integration into Undergraduate School of Nursing curricula and programs
- Taught Interprofessional Courses and MEd Courses
- Developed and managed MSC's Research Agenda
- Course Director for Advanced Role Development

2008-2011

CHIEF OPERATIONS OFFICER

Medical Simulation Center
Loma Linda University, School of Medicine

- Managed daily operations of Medical Simulation Center including personnel, equipment, user relations, partnerships, environment, budget, policies and procedures, research development, maintenance

- Provided vision and plan for implementation and achievement of vision
- Directed Performance and Process Improvement activities including Six Sigma and LEAN
- Overall management of scheduling, media, and simulation sessions
- Provided specialized educational support
- Directed annual Strategic Planning and writing
- Development and guidance for Business Planning
- Program Evaluation, Development and guidance for Evaluation Plans
- Marketing and Sales
- Worked closely with general counsel regarding policies and legal documents
- Educated educators on simulation equipment, processes, methodology
- Implemented simulation best practices
- Prepared and guided accreditation processes of program
- Served as a liaison between the Simulation Center and LLUMC, LLU, and community programs who utilize simulation services
- Managed Simulation Center scheduling
- Authored SSH Accreditation application
- Participated in simulation research projects

2007-2012

FACULTY

Assistant Professor, School of Nursing
Instructor 3, School of Medicine
Director of Interprofessional Education
Faculty, MBA Program and PA Program
Loma Linda University

- School of Medicine courses taught: Physiology; Pharmacy Year 1; Emergency Clerkship Simulations
- Masters in Business Administration Program courses taught: Quality Healthcare Management, Joint Commission, Department of Health Services, Policymaking, Healthcare Policy, and Accreditation
- Nurse Practitioner Program courses taught: Assessment and Cardiopulmonary Class
- Physician Assistant Program courses taught: Cardiopulmonary Assessment
- Healthcare Simulation courses taught: Simulation Methodology Educator Training; Day-to-day guidance for content experts through simulation methodology, facilitation and use of debriefing

2009-2010

INAUGURAL DIRECTOR OF ACCREDITATION AND CERTIFICATION

Society for Simulation in Healthcare

- First implementing director of accreditation and certification
- Lead SSH Accreditation Council in development, implementation and evaluation of new international accreditation program
- Point Surveyor for all surveys performed during pilot phase (11 national and 2 international sites)
- Developed Accreditation Reviewer Tool and Evaluation Tools
- Reviewed and analyzed all application materials and site visit findings
- Directed selection and development of future surveyors
- Coordinated activities of Accreditation Council and Certification Committee, in conjunction with Chair of Accreditation.

- Facilitated activities of volunteer Members, Reviewers, and Administrative Support
- Served as a liaison between the Council, Reviewers, applicant programs, Community, and BOD regarding Accreditation or Certification activities
- Performed public relations duties including presentations, publications, and writings, and international activities for SSH
- Managed Accreditation and Certification scheduling
- Developed and maintained a budget for operations, including fee schedules, billing, maintenance, contracting, and purchasing
- Coordinated smooth accreditation and certification operations including the use of online platforms, email, teleconferencing, and other software.
- Developed and implemented first Reviewer Training
- Developed, implemented, assessed, and participated in SSH research projects
- Maintained records of applicant, members, and reviewers
- Developed policies and procedures
- Developed processes to be in alignment with USDE and CHEA standards

2008-2009 **CLINICAL STAFF NURSE, Per Diem**
Loma Linda University Medical Center Emergency Dept

- To refresh and maintain clinical skills and knowledge, 1 shift/2wks

2008-2009 **HOUSE SUPERVISOR, Per Diem**
Menifee Valley Medical Center

- To assist MVMC with leadership staffing, 1 shift/2wks

2005-2008 **DIRECTOR OF EMERGENCY AND CRITICAL CARE SERVICES**
Menifee Valley Medical Center

- Director of 14-bed Emergency Department, 10-bed Intensive Care Unit, and 10-bed Post-Critical Care Unit
- Managed personnel: eight Supervisors, 300+ employees
- Managed budget, reports, plans for expansion, and patient flow committee
- Member of Risk Management and Patient Safety Committees
- Worked closely with Human Resources
- Worked closely with Financial Controller during Chapter 9 phase
- Served as accreditation surveyor for mock survey program within enterprise

2005-2006 **NURSE MANAGER, EMERGENCY DEPARTMENT**
Menifee Valley Medical Center

- Day-to-day management of 14-bed Emergency Department
- Managed four Supervisors, 100+ employees
- Frequent dayshift Nursing House Supervisor

- Revision and development of system-wide policies and procedures

2003-2005

CLINICAL NURSE SPECIALIST I

Sharp Memorial Hospital, Emergency Department

- Directed education of Emergency and Trauma Department Staff: nurses, ancillary staff, management, and physicians
- Implemented and assessed Quality Assurance and Improvement measures
- Worked with multiple vendors
- Developed and implemented training for new protocols or new equipment

2002-2003

EDUCATOR SPECIALIST

ADVANCED CLINICIAN

Sharp Memorial Hospital, Emergency Department

- Provided education and educational programs for Emergency Department Staff: nurses, ancillary staff, management, and physicians

2000-2002

TRAUMA RESEARCH NURSE

Hospital of the University of Pennsylvania

- Provided patient care to Emergency Department patients
- Coordinator for trauma and falls prevention research study for geriatric patients
- Full patient chart reviews

2000-2002

EMERGENCY LEGAL NURSE CONSULTANT

University of Pennsylvania, School of Law

- Served as legal nurse consultant for geriatric trauma cases specific to nurse charting

VOLUNTEER POSITIONS AND SERVICE

2024-current

MEMBER, EDITORIAL BOARD

Simulation in Healthcare, Journal of the Society for Simulation in Healthcare

- Involved in steering and implementing strategic directions of the Journal
- Peer reviews 10 submissions a year

2022-2024

MEMBER, BOARD OF DIRECTORS

Hospital de la Familia

Guatemala

- Assists in coordinating Medical Teams
- Assists in strategic directives of the hospital and programs

- Assists in fostering collaborations with other Guatemalan Universities and NGO entities

2019-current

LEAD, HELPS INTERNATIONAL

Boston Medical and Community Development HELPS Team
Texas A&M Medical Mission and Stoving Teams

- Created and led the first Boston-based HELPS team
- Coordinates Medical and Stoving Teams
- Curates supplies, equipment, and medications
- Works with HELPS Guatemalan-based Teams and Medical Director for on-site logistics
- Fundraising and grant writing

2023

CO-EDITOR, SSH RESEARCH SUMMIT SPECIAL ISSUE

Simulation in Healthcare Journal special issue of the 2023 Research Summit
Systematic Reviews of 13 Topics

2021-2023

CHAIR, DISTANCE SIMULATION COLLABORATION

Research Collaboration of 25 Simulation Organizations
Scheduled to present work at the 2023 SSH Research Summit

2022-2023

GNN-GNF AMBASSADOR, GUATEMALAN RELATIONS

Global Nursing Network and Global Nursing Foundation

- Directs Guatemalan Relations
- Curates equipment
- Establishes network for "Closet Clinics," a telenursing program using real-time, on-call tele-nursing for Ugandan and Guatemalan nurses to access advice from American-based nurses

2020-present

ASSOCIATE EDITOR

Journal of the Academy of Harvard Medical School

2021-present

SSH LIVING ARCHIVE VIRTUAL MUSEUM CHAIR

Task Force Chair

2021-present

CHAD EPPS ENDOWED CHAIR

Chad Epps Scholarship Foundation

2021-2022

SSH DIVERSITY CHAIR

Task Force Chair

2020-2023

SECRETARY, EXECUTIVE BOARD OF DIRECTORS

Society for Simulation in Healthcare

2021

CHAIR, DIVERSITY AND INCLUSIVITY IN DEBRIEFING THINK TANK

Society for Simulation in Europe

2020

MEMBER, NOMINATIONS COMMITTEE

Society for Simulation in Healthcare

2019-2020

FOUNDING MEMBER, INTERPROFESSIONAL EDUCATION GROUP

The Academy at Harvard Medical School

- 2019-2022** **MEMBER, MEDIA & COMMUNICATIONS COMMITTEE**
Society for Simulation in Healthcare
- 2018-2021** **CHAIR OF CREDENTIALING OVERSIGHT COMMISSION**
Society for Simulation in Healthcare
- Oversees activities of the Accreditation, Certification, and Fellows Academy programs
 - Bridges activities to ensure alignment of all programs under the mission of the society
 - Oversees SSH Simulation Dictionary and SSH Code of Ethics
- 2018-2020** **APPOINTED REVIEW BOARD PANELIST** (2-year appointment)
Academy of Nursing Education Fellows (ANEF)
National League for Nursing
- 2018-current** **REVIEW PANELIST BUILDING HEALTH CARE SYSTEM EXCELLENCE**
American Academy of Nursing
- 2018-2021** **MEMBER, SIMULATION INNOVATION GROUP**
The Academy at Harvard Medical School
- 2018-2021** **MEMBER, FEEDBACK AND EVALUATION INNOVATION GROUP**
The Academy at Harvard Medical School
- 2017-2022** **APPOINTED SELECTION REVIEWER**
Fellows of the Society for Simulation in Healthcare (FSSH)
Society for Simulation in Healthcare
- 2017-2020** **GLOBAL ADVOCACY FOR HEALTHCARE SIMULATION COMMITTEE**
Fellows of the Society for Simulation in Healthcare (FSSH)
Society for Simulation in Healthcare
- 2016-2019** **JOURNAL REVIEWER, AD HOC**
Clinical Simulation in Nursing
International Nursing Association for Clinical Simulation and Learning
- 2015-2020** **JOURNAL REVIEWER, AD HOC**
Simulation in Healthcare
Society for Simulation in Healthcare
- 2015-2018** **VICE CHAIR OF CREDENTIALING BOARD**
Credentialing Board
Society for Simulation in Healthcare
- Oversees activities of the Accreditation and Certification programs
 - Bridges activities to ensure alignment of all programs under the mission of the society
- 2016-2017** **CHAIR OF AWARDS COMMITTEE**
Society for Simulation in Healthcare
- Assembling committee for the development of special awards (e.g. technical specialist, vendor, center) that rewards significant contributors to the field
- 2010-2017** **BOARD OF REVIEW APPOINTED MEMBER**

Council on Accreditation of Healthcare Simulation Programs
Society for Simulation in Healthcare

- Member of board that makes accreditation decision of program applicants, as well as changes in standards and new committee activities

2010-2017

BOARD OF REVIEW APPOINTED MEMBER

Certification Program of Healthcare Simulation Educators
Society for Simulation in Healthcare

- Member of board that steers certification program changes in standards and new subcommittee activities

2015-2017

JOURNAL REVIEWER

Nursing Education Perspectives
National League for Nursing

2010-2015

CHAIR OF RESEARCH AND DEVELOPMENT

BOARD OF REVIEW APPOINTED MEMBER

Council on Accreditation of Healthcare Simulation Programs
Society for Simulation in Healthcare

- Directs Research and Development of SSH Accreditation
- Lead editor in textbook development: "Defining Excellence in Simulation Programs"
- Principal Investigator for analysis of Phase I findings and publications

2013-2015

RESEARCH COMMITTEE APPOINTED MEMBER

International Nursing Association for Clinical
Simulation and Learning

- Assist in grant reviews
- Assist in developing and facilitating a pre-conference at INACSL conference
- Review and evaluate conference abstracts

2014-2015

COMMITTEE MEMBER

Measuring the Impact of Interprofessional Education
on Collaborative Practice
Institute of Medicine of the National Academies (IOM)

- Studies research around IPE impact on collaborative practice and patient care
- Performs synthesis of critical appraisals of IPE literature
- Makes recommendations to healthcare world wide
- Author and editor of Report

2014-2015

COMMITTEE MEMBER

Debriefing in Nursing Simulation Think Tank
National League for Nursing (NLN)

- Studies research around IPE impact on collaborative practice and patient care
- Performs synthesis of critical appraisals of IPE literature
- Makes recommendations to healthcare world wide
- Author and editor of Report

2014-2016

COMMITTEE MEMBER

Developing standards for simulation-enhanced
interprofessional education
International Nursing Association for Clinical

Simulation and Learning

- Studies research around IPE impact on collaborative practice and patient care
- Performs synthesis of critical appraisals of IPE literature
- Makes recommendations to healthcare world wide
- Author and editor of Report

2012-2013

LEAD FOR INTERPROFESSIONAL INTEREST GROUP

International Nursing Association for Clinical
Simulation and Learning

- Directed an interprofessional interest group
- Coordinated projects for the group and appoints task leaders
- Bridged the efforts of this group with the efforts of the SSH Interprofessional Affinity Group and AIHC Simulation Interest Group

2011-2014

FOUNDING CHAIR OF THE INTERPROFESSIONAL AFFINITY GROUP

Society for Simulation in Healthcare

- Directed the an interprofessional interest group
- Coordinated projects for the group and appoints task leaders
- Bridged the efforts of this group with the efforts of the AIHC Simulation Interest Group and INACSL Interprofessional Interest Group.

2011-2013

COORDINATOR FOR SIMULATION INTEREST GROUP

American Interprofessional Health Collaborative
Canadian Interprofessional Health Collaborative

- Directed the a healthcare simulation interest group
- Coordinated projects for the group and appoints task leaders
- Bridged the efforts of this group with the efforts of the SSH Interprofessional Affinity Group and INACSL Interprofessional Interest Group.

2009-2012

**CHAIR, INLAND EMPIRE SIMULATION COLLABORATIVE
SOUTHERN CALIFORNIA SIMULATION COLLABORATIVE**

California Institute for Nursing & Healthcare

- Planned and directed the Inland Empire Region under the Southern California Simulation Collaborative
- Directed unifying activities within the region to develop a simulation consortium for sharing of knowledge

2010-2012

**MEMBER, BOARD OF EXAMINERS
MALCOLM BALDRIGE NATIONAL QUALITY AWARD**

- Reviewer for the Malcolm Baldrige National Quality Award: highest level of accreditation for public and private U.S. organizations in business, healthcare, education, and nonprofit sectors

2011-2012

**CONFERENCE CHAIR
HEALTHCARE SIMULATION AND INTERPROFESSIONAL
EDUCATION SYMPOSIUM**

Society for Simulation in Healthcare
National League for Nursing

Partially sponsored by the Josiah Macy Jr. Foundation

- Planning and Direction for 500 attendees and national stakeholders from twenty-two major professional stakeholders including: JC, IHI, NPSF, NLN, AACN, ANA, AAMC, ACGME,

- AACOM, AACP, NAEMSE, AMA, ASAHP, ADA
- Assisted in the development of a consensus meeting using Utstein methods
- Reviewed, screened, and recommended abstract proposals
- Developed invitational package
- Developed Conference Agendas
- Author for Stakeholder White Paper
- Lead Author for Simulation in Healthcare Journal, Interprofessional Education Supplement

2011

CONFERENCE CHAIR
LOMA LINDA UNIVERSITY MEDICAL SIMULATION CENTER
REGIONAL SIMULATION CONFERENCE
Loma Linda University School of Medicine

- Planning and Direction for 400 attendees and national speakers

PEER-REVIEWED PUBLICATIONS (underlined are students or mentees)

Palaganas J.C., Mosher M, Wawersik D, Eller S, Kirkpatrick A, Lazarovici M, Brown K, Gross I, Tarbet A, Stapleton S, Hughes P, Morton A, Duff J, Sanko J. (2024) An umbrella review of in-person healthcare simulation. *Simulation in Healthcare*.

Mosher, C. J., Gochyyev, P., Cheng, A., Morton, A., Fayyaz, J., Farrell, S. E., & **Palaganas, J. C.** (2024). Effect of Simulation Case Complexity on Engagement During Distance Debriefing-A Randomized Controlled Trial. *Clinical Simulation in Nursing*, 91, 101538.
<https://doi.org/10.1016/j.ecns.2024.101538>

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GUEST EDITOR

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CURRENT RESEARCH AND PUBLICATION PROJECTS

Petcoff, O., **Palaganas, J. C.** & Danesi, M. (in progress). The Semiotics of Emoji in Higher Education. *Cambridge University Press*.

Elkin, R., Ramachandra, G., Duff, J., **Palaganas, J.C.**, Stapleton, S. & Gross, I. (in review, 2021). Scoping Review of Telesimulation methods. *British Medical Journal STEL*.

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Weaver, A. & **Palaganas, J.C.** A review of interprofessional education and healthcare simulation tools in pre-licensure activities: An update (Literature synthesis).

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DISSERTATIONS

Morton, A. (2022). *Engagement in Distance Debriefing* (Doctoral dissertation, MGH Institute of Health Professions). [Dissertation Chair: **Janice C. Palaganas**]

[Embargoed] Mosher, C. (2022). *Learner Engagement in Healthcare Simulation Distance Debriefing* (Doctoral dissertation, MGH Institute of Health Professions). [Dissertation Chair: **Janice C. Palaganas**]

[Embargoed] Wawersik, D. (2022). *Error Reporting and Moral Courage in Healthcare: The Space Between Individual Characteristics and Organizational Factors* (Doctoral dissertation, MGH Institute of Health Professions). [Dissertation Chair: **Janice C. Palaganas**]

Bajwa, M. (2022). *Distance Simulation Educator Guidelines in Healthcare and the Exploration of Technological Competence*. (Doctoral dissertation, MGH Institute of Health Professions). [Dissertation Chair: **Janice C. Palaganas**]

[Embargoed] Alansari, R. (2024). *Feedback Provider Dilemmas for Health Professions Educators* (Doctoral dissertation, MGH Institute of Health Professions). [Dissertation Chair: **Janice C. Palaganas**]

[Embargoed] Weaver, A. (2024). *Communication, Teamwork, and the Role of Simulation in Doctor-Nurse Collaborative Practice: A Coordinated Approach to Patient Safety* (Doctoral dissertation, MGH Institute of Health Professions). [Dissertation Chair: **Janice C. Palaganas**]

[Embargoed] Morris, M. (2024). *Virtual Reality and Health Professions Education* (Doctoral dissertation, MGH Institute of Health Professions). [Dissertation Chair: **Janice C. Palaganas**]

KEYNOTE PRESENTATIONS (Invited)

- | | |
|--------------------|--|
| July 25, 2024 | 17 th Annual EMS Summit
"Changing our IPE Dance"
Philadelphia, PA |
| November 15, 2023 | Dalhousie SimEd Collaborative Speaker Series
"Creating Psychological Safety in 5 seconds: Changing How We Simulate"
Nova Scotia, Canada |
| June 4, 2022 | International Association of Medical Science Educators
"Interprofessional Education"
Denver, CO |
| November 6, 2021 | Taiwan Society for Simulation in Healthcare
"Learning Engagement via Distance Simulation"
Taiwan |
| October 22, 2021 | Connecticut Nursing Research Alliance
"What's Sim Got to Do with It? Exploring the Evidence in Clinical Practice and Education"
Hartford, CT |
| September 24, 2021 | University of Alabama, Birmingham
"Whaddarya? Cultural Considerations in Learning Conversations"
Birmingham, AL |
| July 23, 2021 | Philippine Nurses Association New England Annual Conference
"Continuing Health Professions Education Online"
Boston, MA |
| May 20, 2021 | Safar Symposium: WISER. "Distance Simulation"
Pittsburgh, PA |
| April 21, 2021 | New York City Health & Hospitals Simulation Symposium
"Whaddarya? Cultural Considerations in Learning Conversations" |
| December 11, 2020 | NYU/SUNY/CUNY and Health Systems. Interprofessional |

- Summit. "Team Resilience" Online
- December 4, 2020 SIMULCON India National Simulation Conference.
"Simulation-based Interprofessional Education" Online
- October 13, 2020 NYSIM Hot Topics Annual Conference
"Embrace Your Hypocrisy" Online
- September 27, 2020 National League for Nursing 2020 Education Summit
Debrief in Debra L. Spunt Lecture: "Love in Nursing" Online
- September 21, 2020 Weill Cornell Medicine-Qatar Fourth Annual Simulation Symposium
"Creating Career Paths in Simulation" Online
- November 9, 2019 Third Annual Saudi Arabian Simulation Society
"Embrace Your Hypocrisy"
- October 10, 2019 Columbia University Simulation Summit
"PhD in Healthcare Simulation"
- August 16, 2019 First Annual Genetic Counseling Conference
Boston, Massachusetts
"Feedback in interprofessional education: learning pathways"
- May 9, 2019 Hong Kong Hospital Authority Convention 2019
"Whaddarya? Our Unintended Individual Contributions in Teams"
- April 24, 2019 MGH The Institute for Patient Care, Leading Across Professions 2019
"Embrace Your Hypocrisy: Reflections on Working Together"
- March 29, 2019 Dartmouth Geisel Academy of Masters Educator (Master's Lecture)
"Feedback in Interprofessional Practice as a Commitment to
Relationships, Organization, and Patient Safety"
- November 12, 2018 SIM Expo SimOne Canada
"Changing our Interprofessional Dance"
- September 27, 2018 National League for Nursing 2018 Education Summit
Panel in Debra L. Spunt Lecture: "On the Shoulder of Giants"
- September 21, 2018 Institute for Health Profession Innovation Seminar
"Embrace Your Hypocrisy"
- April 29, 2018 La Universidad Interamericana de Puerto Rico Master's Lecture
"Camiando Nuestro Baile de Interprofesional" (en Español)
- November 18, 2017 Tennessee Simulation Consortium Annual Meeting
"Changing our Interprofessional Dance"
- October 28, 2017 Eastern Region Philippine Nurses Gala

- “10 Tips for Teamwork”
- October 9, 2017 Laerdal San Antonio Simulation User Network
“Dueling Synapses: Interprofessional Simulations”
- September 29, 2017 Weill Cornell Medicine-Qatar First Annual Simulation Symposium
“Simulation to Bridge IPE Gaps”
- September 18, 2017 9th Annual Evidence-based Practice Research Conference
“No need to read between the lines. Simulation paints a thousand interprofessional words”
- August 7, 2017 Chilean Conference on Health Professions Education
“Camiando Nuestro Baile de Interprofesional” (en Español)
- July 24, 2017 38th Annual Philippine Nurses Association of America
“Whaddarya? Now that’s an innovating question.”
- July 23, 2017 Annual Leadership Institute for Philippine Nurses Association of America
“I was thinking it, but I didn’t say it.”
- May 20, 2017 Korean Society for Simulation in Healthcare Annual Scientific Meeting
“Dueling Synapses: Interprofessional Simulations”
- April 18, 2017 Laerdal San Diego Simulation User Network
“Dueling Synapses: Interprofessional Simulations”
- October 7, 2016 2016 Ninth National Doctors of Nursing Practice Conference:
“We need to talk. Simulation-enhanced Interprofessional Education”
- September 23, 2016 National League for Nursing 2016 Education Summit
Debra L. Spunt Lecture: “Know bounds to know no bounds”
- April 17, 2016 42nd Annual Meeting, National Organization of Nurse Practitioner Faculties
“Interprofessional experiences, simulation, and debriefing tools for education”
- August 17, 2015 SimHealth Annual Meeting for the Australian Society for Simulation in Healthcare
“We need to talk. Simulation-enhanced Interprofessional Education”
- June 22, 2015 Institute for Health Professions Convocation Speech
Massachusetts General Hospital
“Yes, AND let me teach you the new way.”
- December 1, 2014 New York University Simulation Community
“Simulation-enhanced Interprofessional Education”
- November 13, 2014 Turkish Association for Medical Education

- Hacettepe University Faculty of Medicine
Simulation in Medical Education Conference
“Simulation-enhanced Interprofessional Education”
- January 27, 2012 Society for Simulation in Healthcare, National League
For Nursing, Josiah Macy Jr. Foundation
Interprofessional Education and Healthcare Simulation
Symposium “The State of the Merged Sciences”
- August 30, 2011 Brandman University Simulation Center
Grand Opening
“Healthcare Simulation: The What and Why”
- May 28, 2010 Hoag Hospital Maternal Child Health Conference
“Healthcare Simulation”

INVITED LECTURES (Selected)

- May 25, 2022 *Distance Simulation: Pushing Boundaries and Promoting Best Practices*
Visiting Professor
Mayo Clinic College of Medicine and Science
Rochester, MN
- April 8, 2022 *The Need for Interprofessional Education*
International meeting on Medical Advances of the University of
Guadalajara
Guadalajara, Mexico
- September 17, 2021 *Masters and PhD Programs: Simulation Career Paths*
Chinese Society for Simulation in Healthcare
Beijing, China
- September 15, 2021 *Learner Engagement via Distance Simulation*
Wolters Kluwer Expert Series Webinars
Virtual
- March 26, 2021 *Cultural Considerations in Learning Conversation Methodologies*
Social Justice Research Conference
MGH Institute of Health Professions, Boston, MA
- December 2, 2020 *Up Your Feedback Game*
Center for Medical Simulation, Boston, MA
- November 27, 2020 *Simulation Is Important Now More Than Ever*
King Fahad Medical Center Medical Educator Conference, Saudi Arabia,
Online
- October 22, 2020 *Listening: A Critical Foundation for Emotional Intelligence*
Baylor Scott & White Health Southern Methodist University, Texas, Online

- August 17, 2020 *Online Education: How to spice it up*
MGH Continuing and Professional Development Webinar, Boston, Webinar
- July 2, 2020 *Up Your Feedback Game*
Center for Medical Simulation, Boston, MA
- June 3, 2020 *The Future of Continuing Education: Maintaining Your Skills in a Virtual World*
MGH Institute for Health Professions, Boston, Webinar
<https://bit.ly/CEinVirtualEnvironments>
- November 4, 2019 *Patient Safety Research in Healthcare Simulation*
Visiting Professor
King Fahad Medical City, Department of Patient Safety and Risk Mgmt
Riyadh, Saudi Arabia
- March 30, 2019 *Finding Learning Pathways Through Feedback*
Geisel School of Medicine at Dartmouth
Hanover, NH
- September 21, 2018 *Feedback in interprofessional education: learning pathways*
Institute for Health Professions Innovation Seminar
Boston, Massachusetts
- April 24, 2018 *Dueling Synapses: Interprofessional Simulations*
Anne Bavier's Retirement Lecture
University of Texas Arlington
Arlington, Texas
- April 9, 2018 *Changing our interprofessional dance: How simulation can bridge gaps*
University of Johannesburg, Department of Nursing
Johannesburg, South Africa
- August 7, 2017 *What is interprofessional education and interprofessional collaborative clinical practice? (delivered in Spanish)*
Pontificia Universidad Catolica de Chile School of Medicine
Santiago, Chile
- May 3, 2017 *Changing our interprofessional dance: How simulation can bridge gaps*
Abington Memorial Hospital, Medicine and Nursing Grand Rounds
Abington, Philadelphia
- November 4, 2016 *Moving your simulation agenda forward*
31st Medical Group, Grand Rounds
Aviano AB, Venice
- May 20, 2016 *We need to talk. Simulation-based Interprofessional Education*
National University Health System, Grand Rounds
Singapore

- August 24, 2015 *Simulation-enhanced Interprofessional Education*
Visiting Professor
Saint Vincent's Hospital
Melbourne, Australia
- December 16, 2015 *With all due respect. Simulation-enhanced Interprofessional Education* | Visiting Professor
Loma Linda University
School of Religion and Medicine, Ethics Grand Rounds
- December 1, 2015 *We need to talk. Simulation-based Interprofessional Education*
Visiting Professor
New York University
Graduate Medical Education, Grand Rounds
- November 13, 2012 *Exploring Healthcare simulation as a Platform for Interprofessional Education*
Boston Alliance for Simulation Research and Education
- July 19, 2010 *Performing a Concept Development*
Theory Development
Doctoral Nursing, LLU
- April 27, 2010 *The Future of Healthcare Education*
February 24, 2010 Teaching and Learning Theory
February 22, 2011 Graduate Nursing, LLU
- September 15, 2010 *The Ethics of Technology and Healthcare*
Qualitative Research
Doctoral Nursing, LLU
- July 7, 2009 *Healthcare Accreditation*
July 8, 2008 Quality Management
- July 10, 2007 MBA Program, LLU
- March 21, 2007 *Cross-cultural Healthcare*
Allied Health Orientation
School of Allied Health, Point Loma University
- February 9, 2002 *Sexually Transmitted Diseases*
Adult Primary Healthcare
Nurse Practitioner Program, UPENN

CONSULTATIONS (Selected)

2022 Lunder-Dineen Foundation

Nursing Preceptor Workshop Program

- 2021 Lunder-Dineen Foundation
Nursing Preceptor Workshop Program
- 2020 Lunder-Dineen Foundation
Translational research of a Nurse Precepting Course
- 2020 Lunder-Dineen Foundation
Converting in-person conference to online environment
- 2020 American College of CHEST Physicians
Converting in-person simulation courses to online environments
- 2019 Princess Nourah Bint Abdulrahman University
SSH Accreditation (officially Accredited 2020)
- 2017 GE Healthcare
Feasibility Study for country-wide simulation center in Jordan
- 2015 University of Maryland
On-site coaching for debriefer development

VIDEO/PHOTOGRAPH

Palaganas, J.C. & J. Maxworthy. (2019). The Academy of Fellows in the Society for Simulation in Healthcare. Available at: @HCSimweek

Palaganas, J.C. (2017). Speaking Up Stories: Dr. Jae's Burrito, available at:
<https://www.youtube.com/watch?v=E1frDWAzh8Q>

National League for Nursing. (2016). Debra L. Spunt Lecture: **Janice C. Palaganas**, available at: https://www.youtube.com/watch?v=Y06_EBxUVFM&t=871s

Palaganas, J.C. (2011). About Faculty: Janice C. Palaganas, available at:
<http://www.youtube.com/watch?v=93Q9vE9NMHs>

Thorp, A., Denmark, T.K., **Palaganas, J.C.** (2008). LLU Medical Simulation Center Video, presented at *International Meeting for Simulation in Healthcare*.

MEDIA IMPACT

- 2020-current Podcast: What's Your Delta? The MGH Institute's 3 Tips for Faculty Development
Primary co-podcaster along with Peter Cahn

2021-2023	Clubhouse: La Simulationista Club Director for the Academy Fellows for the Society for Simulation in Healthcare Club Director for Interprofessional Innovations in Health Professions Education
2020	CAE Podcast: Cultural Considerations in Simulation Interviewed by Amar Patel
2019-current	Podcast: SimFails...and other conversations from the Sim Sofa Primary co-podcaster along with Kirsty Freeman and Marcus Rall
2020	CAE Podcast: Simulation ROI, Advocacy, and Embracing Your Hypocrisy Interviewed by Amar Patel
2019-2020	Podcast: JJ Simulationistas...walk your talk Primary co-podcaster along with Jenny Rudolph
2016-2019	Podcast: DJ'simulationistas...'sup? Primary co-podcaster along with Daniel Raemer
2016-2020	Podcast: CMS Book Club Primary podcaster along with invited faculty to lead each book selection
2017-2018	Did I do that? Primary podcaster, reality video podcast of practicing what we preach
2016-2018	Speaking Up Stories Producer, animated speaking up stories
2016-2018	Mad Simulationistas Lab (vlogging) Director, stop videos on how to create simulated models
2016-2018	Advocacy-Inquiry Daily Episodes Producer, animated transparent communication stories
August 2016	Debra L. Spunt Lecture "Knowing Bounds to Know No Bounds"
June 17, 2010	Loma Linda City News "Loma Linda University Medical Simulation Center Unveils Program to Build Better Managers"
August 18, 2009	Kids Talk Radio Science Journalism Program "An Introduction to Manikin Patients"
April 8, 2008	Fox News "Using Manikins to Teach Medicine"

CONFERENCE PRESENTATIONS ^{*invited}

Mosher, C., Morton, A. & **Palaganas, J.C.** (2023). Engagement in Distance Debriefing: The Good, the Bad, the Ugly. *International Meeting for Simulation in Healthcare. Orlando, FL*

Palaganas, J.C., Gross, I., Charnetski, M., Birido, N., Wawersik, D., Lazarovici, M. (2023). Distance Debriefing: The Good, the Bad, the Ugly. *2023 SSH Research Summit. Orlando, FL**

Palaganas, J.C., Mosher, C., & Morton, A. (2023). Closing the Distance in Healthcare Simulation. *eSIM Virtual Bi-monthly Grand Rounds Series. Toronto, Canada*

Mosher, C. & **Palaganas, J.C.** (2022). Engagement in Distance Debriefing: The Good, the Bad, the Ugly. *The European Society for Simulation in Healthcare (SESAM). Seville, Spain*

Kutzin, J., Sanko, J., **Palaganas, J.C.**, Gore, T., Morton, A., Shablak, D., Morris, M. (2022). SimCourt Session II. *International Meeting for Simulation in Healthcare. Los Angeles, CA*

Kutzin, J., Sanko, J., **Palaganas, J.C.**, Gore, T., Morton, A., Shablak, D., Morris, M. (2022). SimCourt Session I. *International Meeting for Simulation in Healthcare. Los Angeles, CA*

Palaganas, J.C., Gross, I., Mosher, C., Morton, A., Morris, M., Wawersik, D., Weaver, A. (2022). Distance Simulation Research. *International Meeting for Simulation in Healthcare. Los Angeles, CA**

Mosher, C., Morton, A. & **Palaganas, J.C.** (2022). Distance Debriefing: The Good, the Bad, the Ugly. *International Meeting for Simulation in Healthcare. Los Angeles, CA*

Palaganas, J.C. (2022). Having Effective Feedback Conversations. *International Meeting for Simulation in Healthcare. Los Angeles, CA **

Palaganas, J.C. (2022). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. Los Angeles, CA **

Palaganas, J.C. (2022). Dar Feedback [en Español]. *International Meeting for Simulation in Healthcare. Los Angeles, CA**

Palaganas, J.C. (2022). Delphi Study: Distance Simulation Educator Guidelines. *Pre-conference International Meeting for Simulation in Healthcare.**

Palaganas, J.C. (2021). Health Professions Education Online. *Philippine Nurses Association American Annual Conference. Virtual.**

Palaganas, J.C. (2021). Making a Contribution to the Research Team as a Novice SOS (Simulation Operations Specialists). *Society for Simulation in healthcare (SSH) SimOps Annual Conference. Tampa, FL, USA.**

Palaganas, J.C., Maxworthy, J., Buleon, C., Caton, J., Eller, S., Reedy, G., Park, Y.S. (2021). Characteristics of Distance Healthcare Simulation (During COVID19): Results of an

International Survey. *Society for Simulation in Healthcare (SSH) COVID-19 International Webinar*. Virtual.

Eller, S., Reedy, G., **Palaganas, J.C.**, Buleon, C., Caton, J., Park, Y.S. (2021). Characteristics of Distance Healthcare Simulation (During COVID19): Results of an International Survey. *Society in Europe for Simulation as Applied to Medicine (SESAM) Annual meeting*. Virtual.

Dowell, S., Charnetski, M., Tarbet, A., & **Palaganas, J.C.** (2021). Cultural Considerations in IPE. *Social Justice Research Conference. Boston, MA*.

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emlet, L., Gordon, J., Loprieato, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2021). Speed Mentoring: Formal Training. *International Meeting for Simulation in Healthcare. Online*.

Rudolph, M., Rudolph, J., Morse, K., Eller, S., **Palaganas, J.C.**, Ng, G., Huang, Y.M. (2021). Reflection on Reflection. *International Meeting for Simulation in Healthcare. Online*.

Palaganas, J.C. (2020). Online Education. *Harvard Macy The PGME Course, Boston, MA*. *

Palaganas, J.C. (2020). Interprofessional Conversations. *NYU/SUNY/CUNY First Annual Interprofessional Conference [virtual]. New York, NY*. *

Palaganas, J.C. (2020). Interprofessional Conversations. *NYSIM Hot Topics [virtual]. New York, NY*. *

Palaganas, J.C. (2020). Stories of Team Trust. *Leading Across Professions Virtual Conference, Boston, MA*. *

Palaganas, J.C. (2020). Listening: A foundational skill for team communication. *MGH IHP HPED PhD Innovations Seminar, Boston, MA*. *

Palaganas, J.C. (2020). A Simulated Exercise: Innovation Fellowship Review. *MGH IHP HPED PhD Innovations Seminar, Boston, MA*. *

Palaganas, J.C. (2020). Embrace Your Hypocrisy: A Way for Innovations. *MGH IHP HPED Masters Innovations Seminar, Boston, MA*. *

Palaganas, J.C. (2020). Small Group Facilitation. *MGH IHP HPED Masters Innovations Seminar, Boston, MA*. *

Palaganas, J.C. (2020). Grid-It! Improving Your Feedback. *MGH IHP HPED Masters Innovations Seminar, Boston, MA*. *

Palaganas, J.C., Gardner, R., Epps, C., & Morrison, B. (2020). Having Effective Feedback Conversations. *Nexus Summit 2020 [virtual]. Minneapolis, MN*.

Palaganas, J.C., Gardner, R., Epps, C., & Morrison, B. (2020). Debriefing Interprofessional Groups. *Nexus Summit 2020 [virtual]. Minneapolis, MN*.

Palaganas, J.C. (2020). Listening: A foundational skill for team communication. *NYSIM Hot Topics. NY, NY*. *

Palaganas, J.C., Navedo, A., Viles, A., & Rock, L. (2020). Dar Feedback [en Español]. *International Meeting for Simulation in Healthcare. San Diego, CA.**

Palaganas, J.C., Gardner, R., Fey, M., Morse, K., Rock, L., Rudolph, J. (2020). Giving Feedback on Feedback. *International Meeting for Simulation in Healthcare. San Diego, CA.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emlet, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2020). Speed Mentoring: Formal Training. *International Meeting for Simulation in Healthcare. San Diego, CA.**

Rudolph, J., Fey, M., Szyld, D., **Palaganas, J.C.**, Lugassy, D., Chan, A. Rock, L. (2020). Preconference Workshop: Creating a Peer Feedback Culture Using the DASH. *International Meeting for Simulation in Healthcare. San Diego, CA.*

Palaganas, J.C. (2019). Interprofessional Simulation. *Third Annual Saudi Arabian Simulation Society. Riyadh, Saudi Arabia.**

Palaganas, J.C., Gardner, R., Epps, C., & Morrison, B. (2019). Having Effective Feedback Conversations. *Nexus Summit 2019. Minneapolis, MN.*

Palaganas, J.C., Gardner, R., Epps, C., & Morrison, B. (2019). Debriefing Interprofessional Groups. *Nexus Summit 2019. Minneapolis, MN.*

Palaganas, J.C., Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., Raemer, D., Rock, L., Rudolph, J., Simon, R. (2019). Having Effective Feedback Conversations. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Rock, L., Brazil, V. **Palaganas, J.C.**, Rudolph, J. (2019). Storytelling in Medical Education. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emlet, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2019). Speed Mentoring: Formal Training, Masters & Certificate Affinity Group Networking Event. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Rudolph, M., Lewin, R. **Palaganas, J.C.**, Rudolph, J., Kolbe, M, Eppich, W (2019). Reflection on Reflection. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Del Moral, I., Fey, M., Rudolph, M., Morse, K., Onello, R., **Palaganas, J.C.**, Raemer, D., Rock, L., Rudolph, J. (2019). Debrief your Debriefing. *International Meeting for Simulation in Healthcare. San Antonio, TX.*

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D., Epps, C., Fey, M., Morse, K. & Simon, R. (2018). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

Palaganas, J.C., Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., Raemer, D., Rock, L., Rudolph, J., Simon, R. (2018). Giving Feedback on Feedback. *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. (2018). *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emlet, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2018). Speed Mentoring: Formal Training, Masters & Certificate Affinity Group Networking Event. *International Meeting for Simulation in Healthcare. Los Angeles, CA.*

Raemer, D., Gee, D., Phitayakorn, R. & **Palaganas, J.C.** (2017). Interdisciplinary Team Training: Debriefing and Assessment. *Annual Conference for Association for Surgical Education. San Diego, CA.*

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D., Epps, C., Fey, M., Morse, K. & Simon, R. (2017). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. Orlando, FL.*

Gardner, R., Del Moral, I., Fey, M., Morse, K., Onello, R., **Palaganas, J.C.**, Raemer, D., Rock, L., Rudolph, J., Simon, R. (2017). Giving Feedback on Feedback. *International Meeting for Simulation in Healthcare. Orlando, FL.*

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. (2017). *International Meeting for Simulation in Healthcare. Orlando, FL.*

Wong, A., Crichlow, A., Griswold, S., Moadel, R., Navedo, D., **Palaganas, J.C.**, Ahmed, R., Emlet, L., Gordon, J., Loprieto, J., Ng, G., Ng, V., Nowicki, T., Rizzolo, M., Willhaus, J. (2017). Speed Mentoring: Formal Training, Masters & Certificate Affinity Group Networking Event. *International Meeting for Simulation in Healthcare. Orlando, FL.*

Onello, R., Barlow, M., Diederich, E., Fey, M., Maestre, J., Meinhart, R., **Palaganas, J.C.**, Rock, L., Simon, R. (2017). Improve Clinical Feedback Skills Using the FACE (Feedback Assessment for Clinical Education). *International Meeting for Simulation in Healthcare. Orlando, FL.*

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D. & Simon, R. (2016). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Palaganas, J.C. (2016). A review of the IPE IOM Report. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Rock, L., Eppich, W., **Palaganas, J.C.**, Maestre, J., Morse, K., Ng, G., Walter, T. & Simon, R. (2016). Debriefing as Formative Assessment: Concepts and Practice. *International Meeting for Simulation in Healthcare. New Orleans, LA.*

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. Strategies for Successful Co-Debriefing for

Interprofessional Simulation-based Education. (2016). *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Palaganas, J.C. (2015). Debriefing Interprofessional Teams: A How to. *SimHealth Annual Meeting for the Australian Society for Simulation in Healthcare*.*

Palaganas, J.C. (2015). Debriefing Interprofessional Teams: A How to. *International Nursing Association for Clinical Simulation & Learning Annual Meeting*.

Fey, M., **Palaganas, J.C.**, Morse, K., Rudolph, J., Ng, G. (2015). Debriefing as Formative Assessment. *International Nursing Association for Clinical Simulation & Learning Annual Meeting*.

Palaganas, J.C., Gardner, R., Walzer, T., Rudolph, J., Raemer, D. & Simon, R. (2015). Debriefing Interprofessional Groups. *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Rock, L, Eppich, W, **Palaganas, J.C.**, Maestre, J., Morse, K., Ng, G., Walter, T. & Simon, R. (2015). Debriefing as Formative Assessment: Concepts and Practice. *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Ng, G., Kolbe, M., **Palaganas, J.C.**, Morrison, B., Morse, K., Rock, L., Rudolph, J., & Simon, R. (2015). Improving Debriefing Skills Through Peer Observation and Feedback. *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Cheng, A., Eppich, W., **Palaganas, J.C.**, Bissett, W., Catena, H., Duff, J., Huffman, J., Maestre, J., Morse, K., & Robinson, T. (2015). Strategies for Successful Co-Debriefing for Interprofessional Simulation-based Education. *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Sanko, J., Durham, C., **Palaganas, J.C.**, Decker, S., Epps, C., Schocken, D. (2015). Interprofessional Educational Courses and Curriculum Design: Considerations, Challenges, & Successes. *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Anson, W., **Palaganas, J.C.**, Sudowski, R. (2015). Healthcare Simulation Assessment Tool Selection Template – A Field Guide to Meeting Your Curricular and Institutional Needs. *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Dimitri, D., Grosword, S., Jeffries, P., **Palaganas, J.C.**, Kim, J., Meguerdichian, M., Walker, K. (2015). The Nuts and Bolts to Building Your Simulation Program. *International Meeting for Simulation in Healthcare*. New Orleans, LA.

Palaganas, J.C. (2014). Policies & Procedures and Project Pull. Simulation in Medical Education Conference. *Turkish Association for Medical Education and Hacettepe University Faculty of Medicine*.*

Palaganas, J.C. (2014). In-situ Simulation. Simulation in Medical Education Conference. *Turkish Association for Medical Education and Hacettepe University Faculty of Medicine*.*

Fey, M., **Palaganas, J.C.**, Morse, K., Rudolph, J., Ng, G. (2014). Debriefing as Formative Assessment. *International Nursing Association for Clinical Simulation & Learning Annual*

Meeting.

Gordon, M.A., **Palaganas, J.C.**, Gardner, R. (2014). Simulation and IPE: A Pecha Kucha Session. *International Meeting for Simulation in Healthcare.*

Kim, S., Bajij, K., **Palaganas, J.C.**, Feaster, S. (2014). Simulation as a Career Path. *International Meeting for Simulation in Healthcare.*

Walker, K., Gaba, D., **Palaganas, J.C.**, Raemer, D. (2014). Promotion to Directing a Simulation Center. *International Meeting for Simulation in Healthcare.*

Walzer, T., Simon, R., Rudolph, J., Tan, E., Eppich, W., Rock, L., Ng, G. & **Palaganas, J.C.** (2014). Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.*

Szyld, D., Simon, R., Rudolph, J., Ng, G. & **Palaganas, J.C.** (2014). Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.*

Palaganas, J.C., Simon, R., & Gardner, R. (2013). Preconference Workshop: In-Situ Simulation: How to keep safe while keeping your patients safe. *Faculty Development Symposium, International Meeting for Simulation in Healthcare.*

Walzer, T., Simon, R., Rudolph, J., Tan, E., Eppich, W., Rock, L., Ng, G. & **Palaganas, J.C.** (2013). Preconference Workshop: Formative Assessment in Simulation. *International Meeting for Simulation in Healthcare.*

Sanko, J., Schekter, I., Gaba, D., **Palaganas, J.C.**, Raemer, D., & Shatzer, J. (2013). Terminology debate: Confederate? Simulated Person? *International Meeting for Simulation in Healthcare.*

Sigalet, E., Eppich, W., Simon, R., Grant, V., Robinson, T., **Palaganas, J.C.**, & Tan, E. (2013). Just-in-time Faculty Development. *International Meeting for Simulation in Healthcare.*

Palaganas, J.C. (2012). Interprofessional Education: the state of the science and the connection to healthcare simulation. *Loma Linda University Interprofessional Education Faculty Symposium.**

Hardin, S., Branson, R., **Palaganas, J.C.** (2012). Ethics and Healthcare Simulation. *Loma Linda University Grand Rounds.**

Cristall, J., Raemer, D., **Palaganas, J.C.**, Stiltner, C. (2012). Interprofessional Simulation in Anesthesia. *Loma Linda University Medical Center Grand Rounds.**

Damazo, B., Fox, S., **Palaganas, J.C.** (2012). Preconference Workshop: Road Map to SSH Accreditation: Assemble the Policies, Resources and Know-how to Develop a Successful SSH Accreditation Application. *International Meeting for Simulation in Healthcare.*

Hui, J., Nadkarni, V., **Palaganas, J.C.**, Cooper, J., LeMaster, T., Howard, S., Overly, F., Peckler, B. (2012). Invited Professor for Professor Rounds. *International Meeting for Simulation in Healthcare.*

Schocken, D., Peckler, B., **Palaganas, J.C.**, Shatzer, J. & E. Wright. (2011, 2012, 2013). I Am A Director of A Simulation Center...Now What? A Policy and Procedures Workshop for Sim Center Directors. *International Meeting for Simulation in Healthcare*.

Mancini, M., Rizzolo, M., **Palaganas, J.C.**, Willhaus, J., & J. Anderson. (2012). SSH-NLN Symposium: Interprofessional Education in Healthcare Simulation. *International Meeting for Simulation in Healthcare*.

Spain, A., Loprieto, J., Rizzolo, M., Zimmer, D., **Palaganas, J.C.**, & Decker, S. (2012). How to Apply for Certification as a Healthcare Simulation Educator (CHSE): A Self-Evaluative Workshop. *International Meeting for Simulation in Healthcare*.

Palaganas, J.C. (2011). Learning in Healthcare Simulation. *Heart Rhythm Society Annual Conference: EP and Device Therapy for Allied Professionals, Applying Knowledge to Clinical Practice*.

Rizzolo, M., Jeffries, P., **Palaganas, J.C.**, & Oerrmann, M. (2011). NLN Project to Explore Use of Simulation for High Stakes Assessment. *INASCL: 10th Annual International Nursing Simulation/Learning Resource Centers*.

Palaganas, J.C., Reynolds, K., LeMaster, T., Heine, N. & G. Moses. (2011). What does Accreditation mean to Standardized Patient Programs? *Association for Standardized Patients Annual Conference*.

Palaganas, J.C. (2011). Prove You Are Doing What You Say You Do: Developing a Rigorous Evaluation Program for Your Simulation Program. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change*.

Palaganas, J.C. (2011). How to Maintain the Success of Your Simulation Center: Policies, Procedures, and Project Pull. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change*.

Palaganas, J.C. (2011). Interprofessional Labs Using Simulation: Why and How. *Center for Simulation and Research: 2011 Regional Simulation Conference: Creating a Culture of Change*.

Palaganas, J.C., Petersen, A.B., & A.V. Ly. (2011). Interprofessional Labs Using Simulation: Why and How. *1st Annual Loma Linda University Medical Simulation Center Regional Simulation Conference*.

Clark, A., **Palaganas, J.C.** & C. Stiltner. (2011). Simulation: The Future of Medical Education, Practical Ways to Incorporate Simulation at Your Institution. *Council on Medical Student Education in Pediatrics Annual Meeting*.

Palaganas, J.C. & J. Manos. (2011). Findings and lessons learned for SSH's Inaugural Year of Accreditation. *International Meeting for Simulation in Healthcare*.

LeMaster, T., Manos, J., Deutsch, E., **Palaganas, J.C.**, Reynolds, K. & Moses, G.,. (2011). Full-day Workshop: Accreditation Reviewer Training. *International Meeting for Simulation in Healthcare*.

Kim, L., Stiltner, C., **Palaganas, J.C.** (2011). Reflecting Teams: A Method for Debriefing. *International Meeting for Simulation in Healthcare.*

Moses, G., **Palaganas, J.C.** & J. Manos. (2011). Accreditation: What does it mean for me? *International Meeting for Simulation in Healthcare.*

Loprieato, J., Spain, A., Rizzolo, M., Simon, R., Dieter, Z., Curran, I., Walker, K., **Palaganas, J.C.** & Moses, G. (2010). Certification: What does it mean for me? *International Meeting for Simulation in Healthcare.*

Rice, J., Feinstein, D., Slot, V., **Palaganas, J.C.**, Kleinman, J., Holtschneider, M. & Patterson, M. (2010). Simulation Taxonomies. *International Meeting for Simulation in Healthcare.*

Mancini, M.B. & **J.C. Palaganas.** (2010). Developing and building simulation centers. *Simulation User Network Meeting, Sydney, Australia.**

J.C. Palaganas. (2010). Expert Panel: Developing Simulation Educators. *Simulation User Network Meeting, Sydney, Australia.**

Denmark, T.K., **Palaganas, J.C.** & Edwards, J. (2010). Pediatric Emergency Simulation. Emergency Medicine Spring Congress, sponsored by the *American College of Emergency Physicians, Las Vegas, NV.*

Palaganas, J.C. & M.B. Mancini. (2010). Accreditation: What does it mean for me? *International Meeting for Simulation in Healthcare.*

Loprieato, J., Rizzolo, M., **Palaganas, J.C.** & M.B. Mancini. (2010). Certification: What does it mean for me? *International Meeting for Simulation in Healthcare.*

Palaganas, J.C. & T.K. Denmark. (2010). TeamSTEPPS and Interprofessional Simulations. *International Meeting for Simulation in Healthcare.*

Sinz, E., Patterson, M., **Palaganas, J.C.** & M.B. Mancini. (2009). Accreditation: Pilot phase. *International Meeting for Simulation in Healthcare.*

Palaganas, J.C. (2002). Sexually Transmitted Diseases. *Nurse Practitioner Symposium, UPENN.**

Palaganas, J.C. (2001). Sexually Transmitted Diseases. *Nurse Practitioner Symposium, UPENN.**

POSTER PRESENTATIONS

Raja, D., White, B.A., & **Palaganas, J.** (2021). A combined mastery learning and flipped-classroom approach: the effect of self-assessment on leadership skills. *Harvard Medical School Academy.*

Dowell, S., Charnetski, M., & **Palaganas, J.C.** (2021). Cultural Considerations in Interprofessional Education. *NEXUS Summit.*

White, B.A., Thompson, A., Edwards, R.A., **Palaganas, J.C.** (2021). Using System Dynamics to Evaluate Team Conflict in Interprofessional Education. *The International Conference on Communication in Healthcare*.

Palaganas, J.C. (2011). Interprofessionalism: A Concept Development. *Western Institute of Nursing Annual Conference*.

Palaganas, J.C., Radovich, P., Edwards, J., Hamilton, L., & Bruneau, B. (2011). Work in progress: Educating hospital leadership skills using simulation. *International Meeting for Simulation in Healthcare*.

Palaganas, J.C. (2009). Transition into a new hospital using high-fidelity medical simulation. Research and Information Exchange. *Western Institute of Nursing Annual Conference*.

Palaganas, J.C., Radovich, P., Edwards, J., Hamilton, L., & Bruneau, B. (2009). Educating hospital leadership skills using simulation. *Annual Leadership Conference for Critical Care Nursing*.

H. Bryant Nguyen, MD, Lynda Daniel-Underwood, MD, Chad Van Ginkel, MPH, Melanie Wong, BS, David Lee, BS, Anthony San Lucas, **Janice Palaganas, MSN**, T. Kent Denmark, MD and Kathleen Clem, MD. (2008). A medical simulation curriculum for early goal-directed therapy in severe sepsis and septic shock: An evaluation during medical training. *American College of CHEST Physicians Meeting*.

CURRENT PROJECTS

Palaganas, J.C. & J. Rudolph. Reliability testing of the Feedback Assessment in Clinical Education (FACE). Center for Medical Simulation.

Palaganas, J.C. & P. Jeffries. IRB protocol for 30-minutes a Week Project. Global Network for Simulation in Healthcare.

Palaganas, J.C., Rudolph, M., Lewin, R. & J. Rudolph. Studying engagement of healthcare educators in their own online development. Center for Medical Simulation.

COURSES TAUGHT

2023-present	HE921 Cognitive Science of Learning
2023-present	HE920 Educational Theory & Implications for IPE
2023-present	HE901 Doctoral Advanced Qualitative Research in HPED
2023-present	HE713 Educational Effectiveness
2022-present	HE715 Program Development, Implementation, and Evaluation
2022-present	HE744 Foundations of Quant, Qual, and Mixed Methods Research
2021-present	Foundations of Healthcare Sim (Course Dir) Harvard Medical School
2021-present	HE990 PhD Independent Study (Course Dir) MGH IHP
2020-present	HE991,992,993 Dissertation Mentored Research (Course Dir) MGH IHP
2020-present	HE951 Sim-based Edu Research Collaborative (Course Dir) MGH IHP
2020-present	HE950 Advanced Research in Sim-Based Edu (Course Dir) MGH IHP
2018-present	The Feedback Course (Course Dir) Center for Medical Simulation
2021-2023	Leadership in Healthcare (faculty team) Harvard Medical School
2020-2023	HE807 Systematic Reviews in HPED (Course Dir) MGH IHP
2021-2023	The Distance Simulation Course (Course Dir) Institute of IP Innovations
2012-2022	Advanced Instructor Course (faculty team) Center for Medical Simulation
2012-2023	DASH Rater Training (Course Dir) Center for Medical Simulation
2010-2022	Simulation as a Teaching Tool (Course Dir) Center for Medical Simulation
2002-2010	Interprofessional Practice (Course Dir) Loma Linda Univ Health System
2002-2010	Foundations of Healthcare Sim (Course Dir) Loma Linda University
2016-2019	Anesthesia Crisis Resource Management
2012-2023	Debriefing Assessment in Simulation in Healthcare (DASH) Webinar
2011-2022	Center for Medical Simulation Advanced Simulation Instructor Course
2010-2022	Center for Medical Simulation Comprehensive Simulation Instructor
2007-2008	Medical Clerkship Pharmacology
2007-2009	Medical Simulation Center Faculty Training
2007-2009	The philosophy of nursing and technology
2006-2007	TeamSTEPPS Train-the-trainer
2006-2010	American Heart Association: BLS, ACLS, PALS

ACADEMIC ADVISORY

2024 Asma Arabi, MBBS, Saudi Arabia
PhD Program Advisor

2024 Azad Godus, MBBS, Saudi Arabia
PhD Program Advisor

2024 Gadah Bin Mujlli, MBBS, Saudi Arabia
PhD Program Advisor

2024 Kate Oskar, MD, Massachusetts General Hospital
MS Program Advisor

2024 Caroline White, MS, University of Alabama
PhD Program Advisor

2024 Tim Friedman, MD, Mt. Sinai Hospital
MS Scholarly Project Advisor

2023 Kaveri Roy, MSN, MGH Institute of Health Professions
PhD Advisor and Dissertation Chair

2023 Wesley Lockhart, MS, University of Texas
PhD Advisor and Dissertation Chair

2022 Reem Alansari, MD, MGH IHP
PhD Advisor and Dissertation Chair

2022 Nida Qureshi, MD, Alfaisal University
MS-HPEd Program Advisor

2022 Sawsan Obeidat, MD, Alfaisal University
MS-HPEd Program Advisor

2022 Dimpna Albert-Brontons MD, Alfaisal University
MS-HPEd Program and Scholarly Project Advisor

2022 Sharouk Khanjar MD, Alfaisal University
MS-HPEd Program and Scholarly Project Advisor

2022 Sadek Obeidat, MD, Alfaisal University
MS-HPEd Program and Scholarly Project Advisor

2022 Sara Maaz, MD, Alfaisal University
MS-HPEd Program and Scholarly Project Advisor

2021 Ellie Roberts, MD, Mt. Sinai
MS Scholarly Project Advisor for assessment using simulation in emergency obstetric care

2021 Suad Albulushi, MD, University of Toronto
PhD Advisor for emergency department in-situ simulations

2021 Rosemary Samia, MSN, UMass Boston
PhD Advisor for Nursing Leadership in Simulation

2021 Danielle Raja, MSN, Harvard Medical School
MEd Project advisor for graduate student perceptions of assessment statistical methods

2021 Reem Alansari, MD, Harvard Medical School
MEd Project advisor for psychological safety of educators in healthcare simulation

2021 Michael Chaikoff, MD, University of Toronto
MS Project advisor for mutual respect in L&D teams

2021 Temple Radcliffe, MD, UT Health

MS Project advisor for discourse analysis of interprofessional roles in online learning discussions

2021 Adam Hockman, MS, ABA Technologies

MS Project advisor for the role of emojis in online graduate education

2020 Clement Buleon, MD, University of Paris

Project advisor for distance simulation during COVID19

2020 Anne Weaver, MSN, University of Massachusetts

PhD Advisor and Dissertation Chair for understanding RN-MD roles

2020 Cynthia Mosher, MD, Alfaisal University

PhD Advisor and Dissertation Chair for learner engagement in virtual debriefings

2020 Brittany Alex Morton, MS, University of Alabama Birmingham

PhD Advisor and Dissertation Chair for faculty engagement in virtual debriefings

2020 Dawn Wawersik, MSN, Henry Ford College

PhD Advisor and Dissertation Chair for psychological safety during event reporting

2020 Melissa Morris, MSN, Nova Southern Eastern

PhD Advisor and Dissertation Chair for faculty use and transition from Zoom to virtual reality meeting settings

2020 Maria Bajwa, MD, SUNY Broome Community College

PhD Advisor and Dissertation Chair for simulation-based interprofessional education

2020 Jorge Yarzebski, MS, University of Massachusetts

MS Project advisor for studying mutual respect in emergency department teams

2020 Sharon Dowell, MD, Howard University Hospital

MS Project advisor for cultural considerations in debriefing and IPE

2020 Derek Monette, MD, Massachusetts General Hospital

MS Project advisor for psychological safety for front-line emergency staff during the coronavirus pandemic.

2020 Kimberly Buholtz, MEd, RN-BC, University of Rochester Medical Center

SSH Academy Research Scholarship Advisor, Patient Family Simulations

2020 Pei-Wen Lim, MD, Tufts Medical Center

MS Project advisor for feedback in healthcare.

2019 Elaine Tan, MD, National University of Singapore

MS Project advisor for psychological safety in in-situ simulation.

2019 Terence Huey, MD, Tan Tock Seng Hospital, General Surgery, Singapore

MS Project advisor for resilience in surgeons.

2018 Melanie Barlow, RN, MSN, University of Queensland, Brisbane, Australia
Serve as project advisor for developing a course on speaking up in the clinical environment.

2017 Stephanie Barwick, RN, MSN, PhD Student, University of Queensland, Brisbane, Australia
Served as research and publication advisor for naming the dynamic in a difficult conversation toward more effective communication. Seeking publication in Simulation in Healthcare Journal.

2015 Veronique Brunette, MD
Served as research and publication advisor for critical literature appraisal study. Published in Simulation in Healthcare Journal.

2011 Jeanine Sharkey, DNP
Served as Project Site Advisor for Dr. Sharkey's Doctorate in Nursing Practice on teamwork skills in Nurse Practitioners through healthcare simulation.

2010 Amanda J. Burr, PhD, MEd
Served as Practicum Site Academic Advisor for Dr. Burr's Masters in Education Thesis on technology and Geriatric Medication Adherence.

2010 Zelne Zamora, DNP
Served on Thesis Committee for Dr. Zamora's Doctorate in Nursing Practice on urology education through simulation modalities.

INTERNEES

1. 2010 Karen Contreras, MSN
Project: Leadership Simulations in Charge Nurse – Family Negotiations
2. 2010 Pei Yei Tong, MBA
Project: GIS of Simulation Centers in North America
3. 2009 Anthony Inabi, MBA
Project: Assist in MSC Marketing Plan
4. 2008 Kelly Johnson, RN
Brad Burgess, RN
Project: Leadership Simulations –verbal, written warning to termination
5. 2008 Johanny Valladares, MBA
Project: GIS of Inland Empire Clinics and Hospitals for Mobile MSC Program
6. 2007 Rebecca Hoyas, MBA
Project: Decreasing Emergency Department Lobby Wait Times

GRANTS

PI. Private Donation, \$2,400,000 Anonymous Donor to MGH Institute of Health Professions, funded October 2023 for the creation of The IHP Center of Excellence in Healthcare Simulation Research including the Research in Experiential-based Education Lab (REBEL).

PI. Government Grant, \$600,000 Saudi Ministry of Defense, funded January 2021 for The Institute for Interprofessional Innovations development and faculty development of Medic Field Training Program in association with the US Department of Defense.

PI. Board Grant, \$550,816 Josiah Macy Jr. Foundation, funded July 2016 for CMS Interprofessional Community of Practice
B16-08, Janice Palaganas (PI) 60% effort
Creating an Online Interprofessional Community of Practice
\$550,816 (\$164,496 in-kind support Center for Medical Simulation),
\$500,742 direct & \$50,074 indirect

Co-PI. President's Grant, \$35,000 Josiah Macy Jr. Foundation, funded August 2011 for SSH/NLN 2011 Interprofessional Education and Healthcare Simulation Symposium
\$130,000 (\$20,000 in-kind support from SSH, \$75,000 in-kind support from NLN)
100% direct & 0% indirect
Role: Co-PI and Conference Chair 10%

PI. Equipment grant, \$80,000 SonoSite, funded August 2011

PI. Unrestricted educational grant, \$107,000 Parsons Foundation, funded August 2009

Team Member. PI: M. Tran. Unrestricted educational grant, \$10,000 Edwards Life Sciences, funded March 2008

PI. Research grant, \$5,000, Emergency Nurses Association, funded August 2006

REFERENCES

Mary Beth Mancini, PhD RN
Professor Emeritus
Senior Associate Dean for Education Innovation
University of Texas Arlington
mancini@uta.edu

Jenny Rudolph, PhD, FSSH
Executive Director
The Center for Medical Simulation
jrudolph@mgh.harvard.edu

Betty Winslow, PhD
Professor Emeritus, School of Nursing
Loma Linda University
bwinslow@llu.edu

ORGANIZATIONAL CONTRIBUTIONS

MGH Institute of Health Professions

- Creation of Center of Excellence in Healthcare Simulation Research and Research Lab
- Principal Lead on the inception, creation, development, and implementation of the Alfaisal-KFMC MGH-IHP MS-HPed Program
- Principal Investigator for BIPOC Faculty perspectives on establishing and maintaining equitable and anti-oppressive learning environments

Harvard Medical School

- Associate Editor of The Journal of the Academy at Harvard Medical School

Center for Medical Simulation

- IMS Selection Committee

Loma Linda University Adventist Health Sciences Center

- ACOG Team, ACOG Simulation Consortium –OBGYN Resident Program
- Director of Interprofessional Education, implementation of Interprofessional Education
- Implementation Team, TeamSTEPPS –LLUAHSC hospitals and clinics
- Implementation Team, CarePix –LLUAHSC University division

ORGANIZATIONAL COMMITTEES

MGH Institute of Health Professions

- Member of the Admissions Committee for MS-HPed Alfaisal-KFMC Program
- Member of the Executive Committee for HPed PhD
- Member of the Executive Committee for MS-HPed
- Member of the Admissions Committee for HPed PhD
- Member of the Admissions Committee for MS-HPed
- Member of the BIPOC Faculty Group

Center for Medical Simulation

- Member, Admissions Committee, Institute for Medical Simulation – 2012 – 2018
- Member, Speakers Bureau –2018-2020

Loma Linda University Adventist Health Sciences Center

- Member, Interprofessional Committee, Loma Linda University Adventist Healthcare Sciences Center, January 2012 (inception) – July 2012
- Chair, Interprofessional Lab Committee, Loma Linda University, June 2010 – 2012 (member since March 2009)
- Chair, MSC Research Committee, Loma Linda University, November 2008 – 2010
- Member, Medical Simulation Center Steering Committee, Loma Linda University, January 2008 – 2012

- Member, Patient Safety Committee, Loma Linda University Medical Center, November 2008 – 2012

PROFESSIONAL ORGANIZATIONS

- The Society for Neuroscience
- Institute of Coaching
- National Coaching Federation
- Society for Simulation in Healthcare
- Centre for the Advancement of Interprofessional Education
- National League for Nursing
- International Nursing Association for Clinical Simulation and Learning
- Association of Standardized Patient Educators
- Human Factors and Ergonomics Society
- Sigma Theta Tau, Xi Chapter Nurse Scholar
- American Society for Healthcare Risk Management
- Western Institute for Nursing
- Emergency Nurses Association

CONTINUING EDUCATION

- Certificate of Advanced Study in Family Nurse Practitioner (2023-current, EGD December 2024)
- Executive Coaching Advanced Credentials Certification Program, Teleos Institute (2021)
- The Humanity of Inclusive Practices. The Gardner Institute, Teaching and Learning Academy (2020)
- National Academy of Practice (2020)
- International Meeting on Simulation in Healthcare (2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020)
- Nexus Summit (2019)
- National League for Nursing Education Summit (2016, 2018, 2019, 2020)
- International Nursing Association for Clinical Simulation & Learning Annual Conference (2014, 2015)
- Collaborating Across Borders III (2011, 2015)
- Spanish and Cultural Immersion CME at Hospitalito Atitlan, Perelman School of Medicine, University of Pennsylvania (2015, 2016)
- SimHealth Annual Australian Society for Simulation in Healthcare (2008, 2015)
- Simulation Innovation Resource Center (2011)
 - Guidelines for Simulation Research
 - Teaching and Learning Strategies
 - Evaluating Simulations
 - Developing Faculty
- Institute of Cultural Affairs: Facilitation Course (2011)
- Association of Standardized Patient Education Annual meeting (2011)
- Western Institute of Nursing Annual Conference (2009, 2011)

- SUN (2010, 2011)
 - Emergency Nurses Association (2008)
 - Grant Writing Seminar (2008)
-

PhD PROJECTS (SELECTED)

- The philosophy of nursing and technology
 - The philosophy of simulation
 - Concept analysis: Interprofessionalism
 - Tool Development, simulation assessment
 - The effects of healthcare simulation on interprofessional learning of pre-licensure healthcare students (experimental design using two-way ANOVA comparing the effects of high-fidelity simulation on the overall perceived benefit of pre-licensure healthcare students interprofessionally, within professions, and between gender)
 - Analysis of interprofessional knowledge, attitudes, and perceptions before and after an interprofessional lab in healthcare education using the multivariate statistics of MANOVA, discriminant function analysis, and logistic regression
 - Identification of near-miss factors in obstetric interprofessional teams using high-fidelity healthcare simulation and TeamSTEPPS™
 - NIH Grant Writing: Caregiver Support Program (assisted principal investigator)
 - Literature searches for grant: Online Breast Cancer Support Group
 - Federal policy analysis: Family and Patient Disclosure
 - Federal policy analysis: Nursing Ratios
 - Developed GIS program for mobile simulation
 - Developed GIS program for Simulation Centers worldwide (to be used by SSH)
 - Analysis of S. Decker's dissertation
 - Structural Equation Modeling: studying PTSD symptoms and marriage
-

LANGUAGES

English; Spanish

INTERESTS AND ACTIVITIES

Healthcare Simulation:	Interprofessional Teamwork and Communication Interprofessional Debriefing Interprofessional Education Defining Standards for best practice Lexicography
Healthcare Technology:	Online Platforms in Health Professions Education Concepts in Online Engagement Technology and Medicine Ethics surrounding healthcare technology New technology and usage

Communications:

Artificial Intelligence in Healthcare
Big Data Analysis
Interprofessional approach to healthcare education
Feedback

CLINICAL VOLUNTEER EXPERIENCE

2024 HELPS International, Guatemala
2023 HELPS International, Guatemala
2023 Hospital de la Familia, Guatemala
2022 HELPS International, Guatemala
2020 HELPS International, Guatemala
2019 HELPS International, Guatemala
2017 Clinica de Antigua, Antigua, Guatemala
2016 Clinica de Antigua, Antigua, Guatemala
2015 Clinica de Antigua, Antigua, Guatemala
2014 Clinica de Antigua, Antigua, Guatemala
2003 Clinica de Antigua, Antigua, Guatemala
1998 Community Health Clinic, Pangasinan, Philippines

OTHER SERVICE

2022-2024 Hospital de la Familia, Board of Directors
2022-2024 Alzar School Advisory Board
2022 GNN and GNF Closet Clinics in Uganda
2019 HELPPS International, Community Project, Guatemala
2017 Animal A.W.A.R.E., Guatemala

COMPUTER/ONLINE SKILLS

Digital Native: user of multiple applications, teach online courses regularly without tech support, edits podcasts, videos, and photography

Social Media: Instagram, Facebook, Linked In, Twitter
Project Management: Trello, Toggl, Teams, Sunday
Team Communication: Slack, WhatsApp, Facebook Groups, Smartsheets
Podcasting: Zencaster, Garageband, Adobe Audition
Online Meeting: Zoom, Skype, Facetime, WhatsApp, Go-to-Meeting
Presentation Apps: Prezi, Polleverywhere, Powerpoint
Video recording: Canon D5 and E, GoPro, Pivothead Glasses, Mavic2 drone, Gear 360
Virtual Reality: Oculus, NYT VR, Doghead Simulations, VR 360
Animations: GoAnimate, JAVA

Notetaking: Evernote, Livescribe, Teams

Platforms: Mac or PC

Storage: Dropbox, Teams

Webdesign: Wordpress

Editing Software: Final Cut Studio 7 (Final Cut Pro), Lightroom, Entourage, CS3 (Adobe

Photoshop, Illustrator, Acrobat Pro

Dreamweaver, Flash), Bamboo Creative

Academic Software: Word, PowerPoint, Polleverywhere, Excel, Access, Project, Visio,

Googledocs, googlesheets, Microsoft 360

Research Software: Dedoose, SPSS, NVivo

Simulation: Laerdal, Gaumard, B-Line, StudioCode

Email/Calendar: Google, Outlook

HOBBIES

Crossfit Coach (Past L1 Certified), Piano, Photography/Photojournalism, Graphic Design, Photo, Audio and Video Editing, past Hip Hop Instructor

2020 Hip Hop “Stix” or “Modern Tinikling” Dance Choreography featured in "Call to the Wild" from Disney ZOMBIES 2. found here: <https://www.youtube.com/watch?v=ZWVAcgoneP8>

ACTIVITIES

Lead, Boston HELPS International Medical and Community Development Team, Boston, MA

Primary Caretaker, Elderly parents at home

Owner, Crossfit Watch City, Waltham, MA

PTA, Lexington Highschool, Lexington, MA