

Alex Hoyt, RN, PhD
School of Nursing
MGH Institute of Health Professions
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Education

PhD, Social Policy and Management, Brandeis University, Waltham, MA	2012
MS, Nursing, MGH Institute of Health Professions, Boston, MA	1996
BA, Sociology/Anthropology, <i>cum laude</i> , Denison University, Granville, OH	1993

Certificates and Licensure

Massachusetts Registered Nurse (RN213313)	1995 - present
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Academic Appointments

<i>Associate Professor</i> , School of Nursing, MGH Institute of Health Professions, Boston, MA.	2023 - present
<i>Assistant Professor</i> , School of Nursing, MGH Institute of Health Professions, Boston, MA.	2008 - 2023
<i>Graduate Research Assistant</i> , Schneider Institute for Health Policy, Heller School for Social Policy and Management, Brandeis University, Waltham, MA.	2003 - 2008
<i>Instructor</i> , Graduate Program in Nursing, MGH Institute of Health Professions, Boston, MA.	2000 - 2008

Clinical Appointments

<i>Clinical Educator</i> , Nursing Education Department, Beverly Hospital, Beverly, MA	2000
<i>Family Nurse Practitioner</i> , The Health Annex of the F.J. Myers Recreation Center, Penn Nursing Network, University of Pennsylvania School of Nursing. Philadelphia, PA	1997-2000
<i>Family Nurse Practitioner</i> , Dr. Thomas Pearce, Rockport, MA	1996-1997
<i>Registered Nurse</i> , Medical/Surgical/Oncology Unit, Beverly Hospital, Beverly, MA	1995-1997

Administrative Appointments

<i>Interim Practice Director</i> , The Health Annex of the F.J. Myers Recreation Center and The Health Corner of the West Philadelphia Community Center, Penn Nursing Network, School of Nursing University of Pennsylvania, Philadelphia, PA	1998-2000
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Honors and Awards

Best Poster, Aging and End of Life Theme, AcademyHealth Annual Research Meeting	2024
Best Poster, Measuring Safety, Quality and Value Theme, AcademyHealth Annual Research Meeting	2024
Outstanding Reviewer, 2017-2019, <i>Medical Care</i>	2020
Top Cited Publications, <i>AIDS Patient Care and STDs</i> for "90-90-90 Plus: Maintaining adherence to antiretroviral therapy."	2019
Outstanding Reviewer, <i>Nursing Outlook</i>	2017
Outstanding Reviewer, <i>Journal of Professional Nursing</i>	2016
Research Citation, 44th Critical Care Congress	2015
Inge Corless Research Award, Sigma Theta Tau International, Upsilon Lambda Chapter	2014
Best Poster, 2012 American College of Nurse Practitioners Clinical Conference	2012
MGH Institute of Health Professions Faculty Research Fellowship	2010
Partners in Excellence Award	2009
Heller School Alumni Annual Fund Dissertation Grant	2006
NIDA Junior Investigator Travel Award	2005
National Institute on Alcohol Abuse and Alcoholism predoctoral trainee.	2002-2005

Profiles

Faculty Webpage	https://www.mghihp.edu/alex-hoyt-rn-phd
ORCID	https://orcid.org/0000-0003-0334-8937
PubMed	https://pubmed.ncbi.nlm.nih.gov/?term=Hoyt+A&cauthor_id=35164934
Web of Science	https://www.webofscience.com/wos/author/record/L-4665-2019
Google Scholar	https://scholar.google.com/citations?user=tHy_dQkAAAAJ&hl=en
Scopus Author ID	https://www.scopus.com/authid/detail.uri?authorId=16432430900
ResearchGate	https://www.researchgate.net/profile/Alex-Hoyt-3
Linked In	www.linkedin.com/in/alex-hoyt-rn-phd
Rate My Professor	https://www.ratemyprofessors.com/professor?tid=304174

Grants

Completed

School of Nursing Seed Grant, MGH Institute of Health Professions. Alex Hoyt (PI) <i>Performance of bedside procedures by nurse practitioners.</i> Total \$3,985; Direct \$3,985; Indirect \$0 Role: Principle Investigator	2021-2022
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Completed

- National Multiple Sclerosis Society, Health Care Delivery and Policy Research Program. Grant #HC-1411-01998. Brant Oliver (PI). 2015-2017
Understanding the impact of nurse practitioners and physician assistants in multiple sclerosis care
Total \$244,175; Direct \$226,976; Indirect \$17,199
Role: Co-Investigator
- Robert Wood Johnson Foundation, Future of Nursing Grant #70764. 2013-2015
Alex Hoyt (PI).
Scope of practice influences on workforce, workplace, and outcomes of care
Total \$245,509; Direct \$221,883; Indirect \$26,626
Role: Principal Investigator
- MGH Institute of Health Professions. Faculty Research Fellowship. 2010-2011
Person, Place, and Prevention in Primary Care: A Multilevel Analysis of Variation in Behavioral Health Preventive Service Delivery [dissertation]
Total \$5,000; Direct \$5,000; Indirect \$0
Role: Principal Investigator
- Heller School Alumni Fund. Dissertation Development Grant. 2006
Multilevel Influences on Behavioral Clinical Preventive Service Delivery
Total \$500; Direct \$500; Indirect \$0
Role: Principal Investigator

Publications

Peer-reviewed articles

1. Kahn, D., Hubbard, J., Dunn, S., & Hoyt, A. (2024). Improving PCP Knowledge and Counseling Practices for Patients with Diabetes. *Under Review*.
2. Perloff, J., **Hoyt, A.**, Srinivasan, M., Alvarez, M., Sobul, S. & O'Reilly-Jacob, M. The Quality of Home-Based Primary Care Delivered By Nurse Practitioners: A National Medicare Claims Analysis. *Minor Revisions*.
3. **Hoyt, A.**, Lucey, J., Kelly-Weeder, S., & O'Reilly-Jacob, M. (2024). Nurse Practitioners' Degrees and the Association with Activities, Autonomy, and Job Outcomes. *Nursing Outlook*, 72(4). <https://doi.org/10.1016/j.outlook.2024.102193>
4. Pelletier, B. & **Hoyt, A.** (2024). The orthopaedic NP workforce: Results from a nationally representative survey. *Orthopaedic Nursing*, 43(1), 32-40.
<https://doi.org/10.1097/NOR.0000000000001000>
5. O'Reilly-Jacob, M., Perloff, J., Srinivasan, M., Alvarez, M., & **Hoyt, A.** (2023). State variation in the utilization of nurse practitioner provided home-based primary care: A Medicare claims analysis. *Journal of Gerontological Nursing*, 49(5), 11-17.
<https://doi.org/10.3928/00989134-20230414-01>
6. **Hoyt, A.**, O'Reilly-Jacob, M., & Souris-Kraemer, M. (2022). Certification alignment of nurse practitioners in acute care. *Nursing Outlook*, 70(3), 417-428.
<https://doi.org/10.1016/j.outlook.2021.12.009>
7. Simmonds, K., Capiello, J., & **Hoyt, A.** (2019). Sexual and reproductive health content in post graduate training programs for nurse practitioners. *Contraception: X*, 1, 100005.
<https://doi.org/10.1016/j.conx.2019.100005>

8. Ladd, E., Sweeney, C. F., Guarino, A., & **Hoyt, A.** (2017). Opioid prescribing by nurse practitioners in Medicare Part D: Impact of state scope of practice legislation. *Medical Care Research and Review*, 76(3):337-353. <https://doi.org/10.1177/1077558717725604>
9. Corless, I. B., **Hoyt, A.**, Tyer-Viola, L., Sefcik, E., Kemppainen, J. K., Holzemer, W.L., Kirksey, K.M., Lindgren, T., Eller, L.S., Nokes, K., Phillips, J.C., Dawson-Rose, C., Sullivan, K.M., Hamilton, M.J., Chen, W-T., Webel, A., Voss, J. Brion, J., Portillo, C.J., Johnson, M.O., Cuca, Y., Ipinge, S., Chaiphibalsarisdi, P., Rivero-Mendez, M., Reid, P., Hickey, D., Maryland, M. & Nicholas, P.K. (2017). 90-90-90 Plus: Maintaining adherence to antiretroviral therapy. *AIDS Patient Care and STDs*, 31(5):227-236. <https://doi.org/10.1089/apc.2017.0009>
10. Ladd, E. & **Hoyt, A.** (2016). Pharmaceutical industry interactions with nonprescribing clinicians: A complex web of influence. *JAMA Internal Medicine*, 176(11):1720-1721 <https://doi.org/10.1001/jamainternmed.2016.5284>
11. Ladd, E. & **Hoyt, A.** (2016). Shedding light on nurse practitioner prescribing. *The Journal for Nurse Practitioners*, 12(3) 166-173. <https://doi.org/10.1016/j.nurpra.2015.09.017>
12. Beal, M., Batzi, M., & **Hoyt, A.** (2015). Regulation of certified nurse-midwife scope of practice: Change in the Professional Practice Index, 2000-2015. *Journal of Midwifery & Women's Health*, 60(5): 510-518. <https://doi.org/10.1111/jmwh.12362>
13. Lewis, J., **Hoyt, A.**, Kakoza, R. (2011). Enhancing quality of primary care using an ambulatory ICU to achieve a patient-centered medical home. *Journal of Primary Care and Community Health*, 2(4) 234-239. <https://doi.org/10.1177/2150131911410063>
14. Thomas, C. P., Reif, S., Haq, S., Wallack, S. **Hoyt, A.**, & Ritter, G. (2008). Use of buprenorphine for addiction treatment: Perspectives of addiction specialists and general psychiatrists. *Psychiatric Services*, 59(8), 909-916. <https://doi.org/10.1176/ps.2008.59.8.909>
15. Garnick, D.W., Horgan, C.M., Merrick, E.L., **Hoyt, A.** (2007). Identification and treatment of mental and substance use conditions: Health plans' strategies. *Medical Care*, 45(11), 1060-1067. <https://doi.org/10.1097/MLR.0b013e31812e01bb>
16. Horgan, C.M., Garnick, D.W., Merrick, E.L., **Hoyt, A.** (2007). Changes in health plans' requirements for mental health and substance use screening. *Journal of General Internal Medicine*, 22(7), 930-936. <https://doi.org/10.1007/s11606-007-0208-2>
17. Andrist, L.C., **Hoyt, A.**, Weinstein, D., & McGibbon, C. (2003). The need to bleed: Women's attitudes and beliefs about menstrual suppression. *Journal of the American Academy of Nurse Practitioners*, 16(1), 32-37. <https://doi.org/10.1111/j.1745-7599.2004.tb00369.x>
18. **Hoyt, A.** (2002). Delivering Primary Substance Abuse Prevention in Primary Care. *Clinical Excellence for Nurse Practitioners*, 6(3), 31-37.

White Papers

1. Massachusetts Action Coalition Scope of Practice Task Force. (2014). The Advanced Practice Nurse in Massachusetts [White Paper]. https://campaignforaction.org/wp-content/uploads/2016/06/REPORT_APRN_111814_FINAL_01.pdf

Online materials

1. Essentials Tool Kit Working Group. Health Policy. *Curriculum tool kit*. Retrieved from <https://www.aacnnursing.org/Portals/42/AcademicNursing/Tool%20Kits/Essentials/Health-Policy-Concept-Tool-Kit.docx>

2. **Hoyt, A.** (March 27th, 2020). COVID-19 SIR Model in Excel. *Video and spreadsheet*. Retrieved from <https://youtu.be/nkUmK1LzwTw>

Peer-Reviewed Presentations and Abstracts

Podium Presentations

Hoyt, A. , Lucey, J., Kelly-Weeder, S. , & O'Reilly-Jacob, The Impact of Degree Type and Timing on the Nurse Practitioner Workforce. Interdisciplinary Research Group on Nursing Issues at AcademyHealth Annual Research Meeting, Baltimore, MD, June 29th. Slides	2024
Lucey, J., Sipe, M., & Hoyt, A. , Essential assessment: Tools for mapping curricula and clinical activities. NONPF 50th Annual Conference, Baltimore, MD, April 17th-21st. Slides	2024
Smith, G. & Hoyt, A. , Union Representation Among NPs and its Associations with State Law and Job Outcomes. Eastern Nursing Research Society 35th Annual Scientific Session, Boston, MA, April 4th-5th. Slides	2024
Hoyt, A. & O'Reilly-Jacob, M. Emerging Regulatory Issues in Home-based Care Provided or Led by Nurse Practitioners. 2024 NCSBN Scientific Symposium, Scottsdale, AZ, January 23 rd -24 th . https://www.ncsbn.org/event-video-view/emerging-regulatory-issues-in-home-based-care-provided-or-led-by-nurse-practitioners	2024
Hoyt, A. & Simmonds, K., The high cost of free labor: Preceptors are a public goods problem. National Organization of Nurse Practitioner Faculty 48th Annual Conference, Minneapolis, MN, April 8th.	2022
Hoyt, A. & Souris, M., Certification of nurse practitioners working in adult acute care: Results of a national survey. Eastern Nursing Research Society 33rd Annual Scientific Session, Virtual, March 25th-26th. <i>Nursing Research</i> , 70(3), E57-E57. https://doi.org/10.1097/NNR.0000000000000507	2021
Corless, I. B., Hoyt, A. , Phillips, J.C., Dawson-Rose, C., Sefcik, E., Nicholas, P.K., Holzemer, W.L., Hamilton, M.J., Voss, J., Portillo, C.J., Nokes, K., Chen, W-T., & Kirksey, K.M., Patient-healthcare provider engagement: The basic building block. Sigma's 30th International Nursing Research Congress, Calgary, AL, Canada, July 25th-29th. https://sigma.nursingrepository.org/handle/10755/17699	2019
Beal, M & Hoyt, A. , State regulation of midwifery: Scope of practice, workforce and clinical outcomes. American College of Nurse Midwives 62nd Annual Meeting, Chicago, IL, May 21-25th. <i>Journal of Midwifery & Women's Health</i> , 62(5), 629-629. https://doi.org/10.1111/jmwh.12695	2017
Hoyt, A. , Beal, M. & Batzli, M., Obstetric workforce supply and distribution and the contribution of certified nurse midwives. Association of American Medical Colleges 12th Annual Workforce Conference, Chicago, IL, May 4th-5th.	2016
Hoyt, A. , Beal, M. & Batzli, M., The association between certified nurse midwifery regulation, workforce, and outcomes. 28th Annual Scientific Sessions of the Eastern Nursing Research Society, Pittsburgh, PA, April 13th-15th. <i>Nursing Research</i> , 65(2), E9-E9. https://doi.org/10.1097/NNR.0000000000000152	2016
Hoyt, A. , Is prescribing safer in states where nurse practitioners have less prescribing autonomy? Interdisciplinary Research Group on Nursing Issues at AcademyHealth Annual Research Meeting, Minneapolis, MN, June 13th – 17th.	2015

Podium Presentations

- DerKazarian, J., **Hoyt, A. [presenter]**, Colombo, L., Poghosyan, L., & Guarino, A., Organizational climate assessment of nurse practitioners and physician assistants and the association with perceived team membership. 27th Annual Scientific Session of the Eastern Nursing Research Society, Washington, DC, April 15th-17th. *Nursing Research*, 64(2), E103-E103.
<https://doi.org/10.1097/NNR.0000000000000089> 2015
- Hoyt, A.**, Differences in rates of clinical preventive service delivery between nurses and physicians: Results from a national study. 25th Annual Scientific Session of the Eastern Nursing Research Society, Boston, MA, April 17-19th. *Nursing Research*, 62(2), E27-E28.
<https://doi.org/10.1097/NNR.0b013e318288c9c1> 2013
- Corless, I.B., **Hoyt, A.**, Lindgren, T., Eller, L.S., Tyer-Viola, L., Kemppainen, J., Rivero-Mendez, M., Nokes, K., Philips, J.C., Sullivan, K., Dawson Rose, C., Chaiphibalsarisdi, P., Kirksey, K., Holzemer, W.L., Voss, J., Sefcik, E., Brion, J., Johnson, M.O., Cuca, Y., Ipinge, S., Portillo, C., Huang, E., Reid, P., Hickey, D., Chen, W.T., Webel, A., Maryland, M. & Nicholas, P., Why do women decide to stop taking antiretroviral medications? 25th Annual Scientific Session of the Eastern Nursing Research Society, Boston, MA, April 17-19th. *Nursing Research*, 62(2), E38-E38. <https://doi.org/10.1097/NNR.0b013e318288c9c1> 2013
- Hoyt, A.**, Paths to a DNP mandate for advanced practice nursing (or, I'm not gonna do it and you can't make me). 35th Annual Meeting of the National Organization of Nurse Practitioner Faculties, Portland, OR, April 16-19th. 2009
- Hoyt, A.**, Identification of alcohol use disorders in primary care: A multilevel analysis of a national survey. NIAAA Trainee conference, Indianapolis, IN, September 29-30. 2007
- Horgan, C.M., Garnick, D.W., Merrick, E.L., Hodgkin, D., & **Hoyt, A.**, Substance use screening requirements and support for primary care providers in private health plans 30th Annual Meeting of the Research Society on Alcoholism, Chicago, IL, July 7–11. *Alcoholism Clinical and Experimental Research*, 31(6), 251A-251A. <https://doi.org/10.1111/j.1530-0277.2007.00413.x> 2007
- Hoyt, A.**, Horgan, C., Garnick, D., & Merrick, E., Substance-use screening in primary care: Requirements and monitoring by health plans. American Public Health Association 134th Annual Meeting and Exposition, Boston, MA, November 4-8th.
https://apha.confex.com/apha/134am/techprogram/paper_134787.htm 2006
- Horgan, C.M., Garnick, D.W., Merrick, E.L., Hodgkin, D., Reif, S., White, T., **Hoyt, A.** & Stewart, M., How do health plans provide substance abuse services? Results from a nationwide study. Addiction Health Services Research Conference, Little Rock, AK, October 23-25th. 2006
- Thomas, C. P., Haq, S., Reif, S., **Hoyt, A.** Chilingirian, J., & Wallack, S., Adoption of buprenorphine by clinical providers. Academy Health Annual Research Meeting, Seattle, WA, June 25-27th. 2006
- Thomas, C. P., Reif, S., Haq, S., **Hoyt, A.** Chilingirian, J., & Wallack, S., Treatment philosophy, attitudes, and the adoption of buprenorphine. American Society of Addiction Medicine 37th Annual Medical-Scientific Conference, San Diego, CA, May 4-7th. 2006

Podium Presentations

- Long-Middleton, E., Chisholm, M., **Hoyt, A.**, & Wolf, K., Educational collaboration between nurse practitioner and medical students: A pilot project for increasing quality health care outcomes at Harvard medical school and the MGH Institute of Health Professions. National Organization of Nurse Practitioner Faculties annual meeting, San Diego, CA, April 22-25th. 2004
- Hoyt, A.**, Unequal risk or unequal treatment: Racial/ethnic disparities in liver cirrhosis and fetal alcohol syndrome. Brandeis Graduate Research Symposium, Waltham, MA, November 23rd. 2003
- Hoyt, A.** & Andrist, L., Women's attitudes and beliefs about menstrual suppression. Society for Menstrual Cycle Research Annual Conference, Pittsburgh, PA, June 5-7. 2003
- Andrist, L., **Hoyt, A.**, & Weinstein, D., The need to bleed: Women's attitudes and beliefs about menstrual suppression. Association of Women's Health, Obstetric, and Neonatal Nurses Annual Conference, Boston, MA, June 23-26. 2002
- Swan, B. A. & **Hoyt, A.**, Assessing knowledge and self-management beliefs in urban, minority asthma patients. 24th annual meeting of the American Academy of Ambulatory Care Nursing, San Francisco, CA, March. 1999

Posters

- Kahn, D., Hubbard, J., Dunn, S., & **Hoyt, A.** (2024). Improving PCP Knowledge and Counseling Practices for Patients with Diabetes. Academy of Nutrition and Dietetic's Food & Nutrition Conference and Expo (FNCE), Minneapolis, MN, October 5-8, 2024 2024
- Hoyt, A.**, Perloff, J., Srinivasan, M., Alvarez, M., & O'Reilly-Jacob, M., The Impact of State Level Practice Regulations on the Quality of Home-Based Primary Care Delivery By Nurse Practitioners. AcademyHealth Annual Research Meeting, Baltimore, MD, June 29th - July 2nd. 2024
- Perloff, J., **Hoyt, A.**, Srinivasan, M., Alvarez, M., & O'Reilly-Jacob, M., Quality of Nurse Practitioner Delivered Home-based Primary Care: A National Medicare Claims Analysis. AcademyHealth Annual Research Meeting, Baltimore, MD, June 29th - July 2nd. 2024
- Hoyt, A.**, Lucey, J., Kelly-Weeder, S., & O'Reilly-Jacob, M., The Impact of Degree Type and Timing on the Nurse Practitioner Workforce. AcademyHealth Annual Research Meeting, Baltimore, MD, June 29th - July 2nd. 2024
- Kahn, D. & **Hoyt, A.**, Improving patient's knowledge and counseling practices for patients with diabetes. NONPF 50th Annual Conference, Baltimore, MD, April 17th-21st. 2024
- Kahn, D. & **Hoyt, A.**, Improving PCP Knowledge and Counseling Practices for Patients with Diabetes Eastern Nursing Research Society 35th Annual Scientific Session, Boston, MA, April 4th-5th. 2024
- Sipe, M. & **Hoyt, A.** Essential assessment: Evaluating Concordance in Doctoral Curricula and Clinical Activities. American Association of Colleges of Nursing Doctoral Education Conference, Naples, FL, January 18th-20th. 2024
- Toulouse, S. & **Hoyt, A.** Improving the Diffusion of New Vision Screening Protocols among School Nurses. 35th Annual ENRS Scientific Session. Philadelphia, PA, March 23rd-24th. 2023

Posters

- Hoyt, A.**, O'Reilly-Jacob, M., Kelly-Weeder, S., & Lucey, J. Does Doctoral Education Improve the Job Outcomes of NPs? American Academy of Nursing Health Policy Conference. Washington, D.C., October 27th-29th. 2022
- Hoyt, A.**, O'Reilly-Jacob, M., & Souris-Kraemer, M., State policy and the certification-practice alignment of acute care NPs. Interdisciplinary Research Group on Nursing Issues at AcademyHealth Annual Research Meeting, Washington, DC, June 4th. 2022
- O'Reilly-Jacob, M., Perloff, J., Srinivasan, M., Alvarez, M., & **Hoyt, A.**, State variation in the utilization of nurse practitioner-provided home-based primary care: A Medicare analysis. Interdisciplinary Research Group on Nursing Issues at AcademyHealth Annual Research Meeting, Washington, DC, June 4th. 2022
- Souris-Kraemer, M. & **Hoyt, A.**, A nurse practitioner procedure skill acquisition protocol. Boston Children's Hospital Nurse's Week, Virtual, May 10th. 2022
- Harbour, K., **Hoyt, A.**, & Knotts, P., Characteristics of the psychiatric-mental health advanced practice nursing workforce in 2018: A broader look. American Psychiatric Nurses Association 35th Annual Conference, Nashville, TN, October 13-16. 2021
- Knotts, P., & **Hoyt, A.**, Improving the nursing assessment of readiness for release from mechanical restraints. American Psychiatric Nurses Association 35th Annual Conference, Nashville, TN, October 13-16. 2021
- Hoyt, A.** & Harbour, K., How many mental health advanced practice nurses are there? a comparison of definitions in a national survey. MGH Nursing Research Day, Virtual, September 30th. 2021
- Hoyt, A.**, O'Reilly-Jacob, M., Kelly-Weeder, S., & Souris-Kraemer, M., Certification-practice alignment among nurse practitioners in acute care. MGH Nursing Research Day, Virtual, September 30th. 2021
- Knotts, P., **Hoyt, A.**, Beck, S. & Cashavelly, B., Improving the nursing assessment of readiness for release from mechanical restraints. MGH Nursing Research Day, Virtual, September 30th. 2021
- Lewin, A. & **Hoyt, A.**, Translation of team science to improve workflow in a primary care practice. Eastern Nursing Research Society 33rd Annual Scientific Session, Virtual, March 25th-26th. *Nursing Research*, 70(3), E117-E117. <https://doi.org/10.1097/NNR.0000000000000507> 2021
- Mays, M., **Hoyt, A.**, Simmonds, K., & Hewitt, C., Promoting Sexual Wellness: An Evidenced Based Bundle Eastern Nursing Research Society 32nd Annual Scientific Session, Virtual, March 26-27. *Nursing Research*, 69(3), E174-E175. <https://doi.org/10.1097/NNR.0000000000000430> 2020
- Mathurin, D.J., **Hoyt, A.**, Maheras, S. & Jean-Louis, R., Health beliefs, health literacy and health outcomes: A paradigm shift Eastern Nursing Research Society 32nd Annual Scientific Session, Virtual, March 26-27. *Nursing Research*, 69(3), E108-E108. <https://doi.org/10.1097/NNR.0000000000000430> 2020

Posters

- Hoyt, A.** Perloff, J., Sweeney, C. & Oliver, B., Comparison of charges for multiple sclerosis care by advanced practice providers, primary care physicians, and neurologists. AcademyHealth Annual Research Meeting, Washington, DC, June 2-4th. 2019
<https://academyhealth.confex.com/academyhealth/2019arm/meetingapp.cgi/Paper/33185>
- Caputo, A. & **Hoyt, A.**, Nurse practitioner's responses to the opioid crisis in Massachusetts. AcademyHealth Annual Research Meeting, Washington, DC, June 2-4th. 2019
<https://academyhealth.confex.com/academyhealth/2019arm/meetingapp.cgi/Paper/34005>
- Caputo, A. & **Hoyt, A.**, Barriers and facilitators of buprenorphine prescribing among nurse practitioners in Massachusetts. New England Regional Nurse Practitioner Conference, Newton, MA, May 1-3. 2019
- Hoyt, A.**, Sweeney, C., & Oliver, B., Do nurse practitioners function as primary care complements or specialty extenders among patients with multiple sclerosis? a private insurance claims data analysis. AcademyHealth Annual Research Meeting, Seattle, WA, June 26th. 2018
<https://academyhealth.confex.com/academyhealth/2018arm/meetingapp.cgi/Paper/25959>
- Sweeney, C., **Hoyt, A.**, & Oliver, B., Utilization of nurse practitioners and physician assistants in multiple sclerosis care: An analysis of Medicare beneficiaries. AcademyHealth Annual Research Meeting, Seattle, WA, June 26th. 2018
<https://academyhealth.confex.com/academyhealth/2018arm/meetingapp.cgi/Paper/26098>
- Hoyt, A.**, & Beal, M., The chicken or the egg: The relationship between scope of practice and state-level CNM birth attendance. American College of Nurse Midwives Annual Meeting, Savannah, GA, May 22nd. 2018
- Caruso, L. & **Hoyt, A.**, The relationship between social network position and leader's organizational assessment. AcademyHealth Annual Research Meeting, New Orleans, LA, June 25th. 2017
<https://academyhealth.confex.com/academyhealth/2017arm/meetingapp.cgi/Paper/17918>
- Corless, I. B., **Hoyt, A. J.**, Tyer-Viola, L., Sefcik, E., Kemppainen, J. K., Holzemer, W.L., Kirksey, K.M., Lindgren, T., Eller, L.S., Nokes, K., Phillips, J.C., Dawson-Rose, C., Sullivan, K.M., Hamilton, M.J., Chen, W-T., Webel, A., Voss, J. Brion, J., Portillo, C.J., Johnson, M.O., Cuca, Y., Ipinge, S., Chaiphibalsarisdi, P., Rivero-Mendez, M., Reid, P., Hickey, D., Maryland, M. & Nicholas, P.K., Maintaining adherence to antiretroviral therapies (ART): A challenge for clinicians. International AIDS Conference, Durban, South Africa, July 21st. 2016
- Hoyt, A.** & Beal, M., Midwifery workforce and state scope of practice regulation. Workforce Interest Group of AcademyHealth Annual Research Meeting, Boston, MA, June 25th. 2016
<https://academyhealth.confex.com/academyhealth/2016ig/meetingapp.cgi/Paper/12195>

Posters

- Beal, M., **Hoyt, A.**, The professional practice index: A tool for research on changes in state regulations of CNM practice. American College of Nurse Midwives 60th Annual Meeting & Exhibition, National Harbor, MD, June 26-30. 2015
- Woerndle, R., Hoyt, J., & **Hoyt, A.**, Variation of central venous catheter usage in three ICU's managed by the same intensivist group. 44th Critical Care Congress, Phoenix, AZ, January 17-21. Critical Care Medicine, 42(12), A1387-A1387. <https://doi.org/10.1097/01.ccm.0000457608.04897.97> 2015
- Hoyt, A.**, Massachusetts: Leader and laggard. Massachusetts Healthcare Workforce Summit, Devens, MA, October 2nd. 2014
- Hoyt, A.**, Changes in nurse practitioner scope of practice regulation from 1988 to 2011. American College of Nurse Practitioners, Toronto, Canada, October 3rd. 2012
- Hoyt, A.**, Changes in nurse practitioner scope of practice regulation and relationship with workforce. National Council of State Boards of Nursing Scientific Symposium, Washington, DC, September 11th. 2012
- Corless, I.B., **Hoyt, A.**, Lindgren, T., Eller, L.S., Tyer-Viola, L., Kemppainen, J., Rivero-Mendez, M., Nokes, K., Philips, J.C., Sullivan, K., Dawson Rose, C., Chaiphibalsaridsi, P., Kirksey, K., Holzemer, W.L., Voss, J., Sefcik, E., Brion, J., Johnson, M.O., Cuca, Y., Ipinge, S., Portillo, C., Huang, E., Reid, P., Hickey, D., Chen, W.T., Nicholas, P.K., Why did you decide to stop taking antiretroviral medications? XIX International AIDS Conference, Washington, DC, July 22-27. 2012
- Hoyt, A.**, Person, place, and prevention in primary care: A multilevel analysis of variation in preventive service delivery. AcademyHealth Annual Research Meeting, Washington, DC, June 8-10. 2008
- Reif, S., Thomas, C. P., **Hoyt, A.**, & Wallack, S., Treatment philosophy, attitudes, and the adoption of buprenorphine. American Public Health Association, Boston, MA, December 10-14. 2005
- Horgan, C.M., Garnick, D.W., Merrick, E.L., Hodgkin, D., Hoyt A., Alcohol, drug, and mental illness screening requirements for primary care in commercial health plans. Addiction Health Services Research Conference, Santa Monica, CA, October 24, 25. 2005
- Thomas, C.P., Reif, S., **Hoyt, A.**, & Wallack, S., Factors associated with adoption of buprenorphine by clinical providers. Addiction Health Services Research Conference, Santa Monica, CA, October 24, 25. 2005
- Andrist, L., **Hoyt, A.**, McGibbon, C., Weinstein, D. & Patel, V., Women's attitudes towards menstruation and menstrual suppression. National Association of Nurse Practitioners Women's Health, October. 2001

Invited Presentations

National

- Nursing Workforce Issues and Challenges: Work Environment Matters [Concurrent Session Moderator]. AcademyHealth Annual Research Meeting, Baltimore, MD, June 29th - July 2nd. 2024
- Meet the Experts: Incorporating Policy Curriculum in Nursing Education. Interdisciplinary Research Group on Nursing Issues, Virtual, June 24th. [Panel Discussion]. 2020

Pandemic to Pandemic: Translating our skills in HIV care to address the COVID-19 outbreak. HIV Online Provider Education (HOPE) Nurses Conference, Virtual, April 15th. https://www.hopeconference.net/conferences/nurses/view/?conferenceid=500 [Presentation]	2020
Advanced practice providers in specialty care: Lessons from and for HIV. HIV Online Provider Education (HOPE) Nurses Conference, Virtual, July 10th. https://www.hopeconference.net/conferences/nurses/view/?conferenceid=478 [Presentation]	2019
Maintaining adherence to antiretroviral therapy (ART): A challenge for clinicians. HIV Online Provider Education (HOPE) Nurses Conference, Virtual. [Presentation]	2017
Changes in nurse practitioner scope of practice regulation and relationship with workforce. American Association of Nurse Practitioner's National Nurse Practitioner Health Policy Conference., Washington, D.C., February 24th. [Presentation]	2013

Regional

Is healthcare a right or a commodity? An Oxford Style Debate. Nursing Division Grand Rounds, Spaulding Rehabilitation Network, September 25th. [Debate]	2019
Screening. Spaulding Rehabilitation Hospital Physical Medicine and Rehabilitation Residency Program. April 8th. [Presentation]	2019
Correlation and Regression. Physical Medicine and Rehabilitation Residency Program. Spaulding Rehabilitation Hospital, January 8th. [Presentation]	2019
Multinomial Logistic Regression. Spaulding Rehabilitation Hospital Physical Medicine and Rehabilitation Residency Program. February 13th. [Presentation]	2018
What is full practice authority? Why measurement matters. University of Vermont, School of Nursing, Burlington, VT, March 17th. [Presentation]	2016
Scope of Practice for NPs: National Context and Local Action. Lahey Medical Center Nurse Practitioner Rounds. Burlington, MA, July 15th. [Presentation]	2013
Change is the only constant: An update on healthcare reform and implications for nursing practice. Nurse Practitioner/Physician Assistant Council. Boston, MA, Beth Israel/Deaconess Medical Center, Boston, MA, February 5th. [Presentation]	2013
Change is the only constant: An update on healthcare reform and implications for nursing practice. Upsilon Lambda Chapter of Sigma Theta Tau International Nursing Honorary Society, October 15th. [Presentation]	2012

Intramural

"DNP" is a homonym. 4th Annual Celebration of Faculty Scholarship, MGH Institute of Health Professions, School of Nursing, June 2nd. [Presentation]	2022
The Promise and Pitfalls of Models: Predicting COVID-19. PhD in Rehabilitation Sciences Seminar, MGH Institute of Health Professions, June 30th. [Presentation]	2020
Research Resources. Scholarship of Application/Scholarship of Teaching and Learning Group, MGH Institute of Health Professions, February 11th. [Presentation]	2019

Intramural

Ballot Measure 1: An Oxford-Style Debate. MGH Institute of Health Professions, October, 29th. [Debate]	2018
School Violence. MGH Institute of Health Professions, March 23rd. [Discussion Moderator]	2018
The First 100 Days: A Panel Discussion on the Implications for Health Care. MGH Institute of Health Professions, May 31st. [Panel Discussion]	2017
The Day After: How the Presidential Election Impacts Health Professionals. MGH Institute of Health Professions, November 7th. [Panel Discussion]	2016
The Day After: How the Presidential Election Impacts Health Professionals. MGH Institute of Health Professions, November 7th. [Panel Discussion]	2012
Screening and Brief Intervention for Alcohol Problems. Issues in Substance Abuse Treatment., Brandeis University, Heller School for Social Policy and Management, October 24th. [Presentation]	2011
Screening and Brief Intervention for Alcohol Problems. Issues in Substance Abuse Treatment., Brandeis University, Heller School for Social Policy and Management, October 15th. [Presentation]	2009
New Teaching Technologies for A New Generation: Wikis, podcasts, social networks, blogs and more! MGH Institute of Health Professions, June 12th. [Presentation]	2009
Election Post-Mortem. MGH Institute of Health Professions, November 5th. [Panel Discussion]	2008
Screening and Brief Intervention for Alcohol Problems. Brandeis University, Heller School for Social Policy and Management, Issues in Substance Abuse Treatment. October 15th. [Presentation]	2007
Multilevel Influences on Behavioral Clinical Preventive Service Delivery Brown Bag Lunch, MGH Institute of Health Professions Research Committee, November 18th. [Presentation]	2006
Screening and Brief Intervention for Alcohol Problems. Issues in Substance Abuse Treatment., Brandeis University, Heller School for Social Policy and Management, October 17th. [Presentation]	2005
Fluid and Electrolyte Balance. Northeast Health System, October, 2001. [Presentation]	2001
Primary Care Management of Chronic Pulmonary Illnesses. School of Nursing, University of Pennsylvania, January 25th. [Presentation]	2000

Educational Activities

Courses taught

Doctorate of Nursing Practice Program

Discovering the Theory and Science of Doctoral Nursing Practice (DNP-866)	2017-present
Analyzing the Context of Health Systems Transformation (DNP-867)	2018-present
Creating Innovative Health System Transformation (DNP-966E)	2018-present
Translation of Evidence for DNP Practice (DNP-966C)	2018-present

Scholarship of Application to Advance the Practice of Nursing (DNP-967)	2018-present
Healthcare Economics and Financing (NH-740)	2008-2018

Masters of Science in Nursing Program

Healthcare Policy and Politics (NH-602)	2005-2018
Advanced Pharmacology (NS739)	2001-2008
Health Assessment (NS665)	2001-2002 2008
Family Health Practicum I (NP-841)	2001-2002
Family Health Practicum II (NP-842)	2000-2002
Family Health Practicum III (NP-843)	2001
Advanced Health Assessment (NS738)	2000-2001

Accelerated Bachelors of Science in Nursing Program

Healthcare Policy and Politics (NH-531)	2009-2016
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Curriculum development

Direct DNP Curriculum – A ten-semester curriculum for non-nurse college graduates focused on primary care nurse practitioner role preparation. Systems-focused course work is concentrated in the first two years and students finish their DNP project and NP clinical hours in the tenth semester.	2022-2023
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MGH Institute of Health Professions School of Nursing

Healthcare Policy and Politics (NH602) - This course provides a forum for the discussion of policies related to health care. Policies are considered from the lens of consumers, providers, organizations, and society. Students evaluate the effect of policies on cost, quality, and access to health care from historical, clinical, socioeconomic, legal, ethical, and political perspectives. This course is intended for students progressing toward advanced practice nursing roles.	2018
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Revised to be consistent with the AACN Masters Essentials
MGH Institute of Health Professions School of Nursing

Curriculum development

Integrated DNP Curriculum – A four-semester curriculum consisting of four courses that integrate Population Health, Quality Improvement, Informatics, Policy, Economics, Finance, and Leadership. The courses include:

- Discovering the Theory and Science of Doctoral Nursing Practice (DNP-866)
- Analyzing the Context of Health Systems Transformation (DNP-867)
- Creating Innovative Health System Transformation (DNP-966E) for Executive Track students
- Translation of Evidence for DNP Practice (DNP-966C) for Clinical Track students
- Scholarship of Application to Advance the Practice of Nursing (DNP-967)

MGH Institute of Health Professions School of Nursing

Healthcare Policymaking (NH710) - This course provides a context for health care policymaking. Students will develop and apply a framework for health care policy formulation, implementation, and modification. The course will require students to integrate political, ethical, legal and professional constructs and standards in support of their policy project and case analysis.

Developed for the health policy concentration in the DNP program.

MGH Institute of Health Professions School of Nursing

Healthcare Economics and Financing (NH-740) - An introduction to the principles of economics, financing and budgeting within the context of the healthcare environment. Essential economic and financial theory for the healthcare provider will be examined and financial methodology will be introduced. Specific weekly topics will be presented based on the following modules: principles of economic theory in healthcare, public and private financing in healthcare and budgeting principles.

Developed as a required course in the DNP program.

MGH Institute of Health Professions School of Nursing

Mentoring Faculty

Acceleration Academy

Roksolana Starodub

2024-2025

Teaching Mentor

Kristine Ruggiero

2014-2015

Students

Doctor of Nursing Practice Project Advisor

Natalie Hill

2025*

Kailee Merryweather

2025*

Doctor of Nursing Practice Project Advisor

Dan Kahn, "Improving PCP's Knowledge and Counseling Practices for Patients with Diabetes"	2024
Nurse Practitioner, Fenway Community Health Center	
Richard McCartney, "Assimilating Quality Management at a Digital Therapeutic Publisher"	2024
Owner, Significo Health	
Jessica Doughty, "Preparing Caregivers for Pregnancy-Specific Hypoglycemia Treatment On Maine Medical Center's Prenatal Center"	2024
Nurse Practitioner, Maine Medical Health System	
Kate Derr, "Competency Maintenance in a Perianesthesia Care Unit"	2023
Clinical Nurse Leader, North Shore Medical Center	
Shanyn Toulouse, "Using Online Education and Tailored Technical Assistance as an Intervention to Support School Nurse Implementation of Updated Vision Screening Protocols"	2023
Regional Nurse Consultant, Haverhill Public School District	
Maria McGurrin, "Food Insecurity and Nutrition Assistance Program Utilization among Families of Pediatric Patients in Central California"	2023
Barton Health, Pediatrics	
Valerie Sweeney, "Implementation of a Nurse-Driven Obstetric Risk Screening Protocol"	2022
Clinical Nurse Educator, Brigham and Women's Hospital	
Isaac Ampofo, "Implementation of a Maternal Risk Screening Program at the Greater Accra Regional Referral Ridge Hospital (RRH) in Accra, Ghana"	2022
Owner, A.M.P. Homecare Solutions	
Inna Zinger, "Reducing Rebound Pain in Orthopedic Surgery: A Quality Improvement Project"	2021
Nurse Practitioner, Anesthesiology and Pain Medicine, Brigham and Women's Hospital	
Irina Ilieva, "Assessment of Nurses' Knowledge of and Attitude Toward Interpreter Services"	2021
Nurse Practitioner, Oncology, Massachusetts General Hospital	
Michelle Souris Kraemer, "Designing a Nurse Practitioner Procedure Skill Acquisition Program "	2021
Project Manager and Nurse Practitioner, Boston Children's Hospital	
Anh Lewin, "Improving Primary Care Team Functions During a Global Pandemic"	2021
Nurse Practitioner, Kronos Health	
Paula Knotts, "Improving the Nursing Assessment of Release from Restraints"	2021
Nurse Director, Inpatient Psychiatry, Massachusetts General Hospital	
Ana Gomes, "Decreasing Burnout in Transition to Practice: A Wellness Program Application Developed for First Year Psychiatric Mental Health Nurse Practitioners"	2020
President, New England Psychiatry	
Megan Mays, "Sexual Wellness: An Evidenced Based Bundle"	2020
Field Medical Director, The Medical Affairs Company	

Doctor of Nursing Practice Project Advisor

Sarah Dalton, "Nursing Education on Care of Patients after Breast Reconstruction: Improving Knowledge and Patient Care"	2019
Nurse Practitioner, Division of Surgical Oncology	
Jennifer Thiesen, "Assessing Educational Intervention on Meaningfulness of Work Among Registered Nurses Working in Long Term Care"	2019
Associate Chief Nurse Officer, Cambridge Health Alliance	
Jennifer Bowen Burgess, "A Protocol to Screen for PTSD in Community Mental Health: Detecting the Undetected"	2019
Psychiatric Nurse Practitioner, Bright Harbor Healthcare	
Tina Sansone, "Neurocritical care fellowship for the acute care nurse practitioner: A strategic business plan"	2019
Nurse Practitioner, Oncology, MGH Cancer Center	
Sabine Jean-Louis, "Implementation of Clinical Guidelines for School Nurses to Manage Students with ADHD"	2019
Nurse Practitioner, Boston Public Schools	
Andrea Jodat (nee Caputo), "Buprenorphine Prescribing Among Nurse Practitioners in Massachusetts: Barriers and Facilitators"	2018
Nurse Practitioner, Boston Medical Center	
Julie Wiggins, "Nurse Practitioner Led Developmental Behavioral Clinic"	2018
Owner, Eastern Shore Developmental Clinic	
Sukhyune Hong, "Business Plan and Reflections on Nurse Entrepreneurship"	2016
Chief Executive Officer, Arista Healthcare	
Lisa Swanson Caruso, "The Relationship Between Social Network Position and Leader's Organizational Assessment"	2015
Healthcare Executive Coach and Consultant	
Jennifer Wall (nee Derkazarian), "Organizational Climate Assessment of Nurse Practitioners and Physician Assistants and the Association with Perceived Team Membership"	2014
Senior Director II, FTI Consulting	
Marie Tobin, "An Integrative Literature Review of the Constructs of Knowledge Management"	2012
Principal, Tobin Communications	

**Indicates in progress*

Master's of Science in Nursing Scholarly Project Advisor

Mimi Paz, "Understanding the implications of the facilitators and barriers of the role of the nurse practitioner in specialty practice"	2024*
Galina Smith, "Exploration of Nurse Practitioners and Union Involvement"	2024*
Brittany Pelletier, "The Orthopedic Nurse Practitioner Workforce"	2023
Kelsey Harbour, "Issues in the mental health nursing workforce: An exploration of the 2018 National Sample Survey of Registered Nurses"	2021
Staff Nurse, McLean Hospital	

Master's of Science in Nursing Scholarly Project Advisor

Christopher Allen, "State level characteristics influencing change in nurse practitioner scope of practice, 2000 to 2018"	2019
Nurse Practitioner, Acute Care Surgery, Trauma, and Surgical Critical Care, Beth Israel	
Stephen Cihocki, "Measuring hospital credentialing and privileging of nurse practitioners"	2019
Nurse Practitioner, Maine Nephrology Associates	
Amanda Hoegan, "Compassion Fatigue in Mental Health Nurses and Employer-Deliverable Interventions to Reduce Workforce Attrition"	2019
Psychiatric Nurse Practitioner, Sacopee Valley Health Center	
Joseph Krezanoski, "The impact of pill counting on resource-limited health facilities: a thematic qualitative analysis in eSwatini"	2019
Director of Design, Opportunity Solutions	
Arturo Lopez-Casanova, "Social Emotional Curriculum: A Critical Review"	2019
Psychiatric Nurse Practitioner, LifeStance Health	
Ning Shen, "Evaluation of Professional Practice Environment and Nurses' Job Satisfaction at a University affiliated Tertiary Hospital in China"	2018
Nurse Practitioner, Oncology, Atrius Health	
Lyndsay Canwell, "A Call to Action: Impact of Paid Maternity Leave on Maternal Health, a Need for Policy Change in the US"	2018
Nurse Practitioner, Brockton Neighborhood Health Center	
Scott McIntyre, "Changes in Nurse Practitioner Scope of Practice: 2017 to 2018"	2018
Nurse Practitioner, Connecticut Gastroenterology Associates	
Dorothy Zirkle, "Advanced practice provider charges among patients with multiple sclerosis"	2018
Nurse Practitioner, MaineHealth	
Shira Winter, "The Association Between State Level Nurse Practitioner Practice Environment, Nurse Practitioner Workforce, and Access to Healthcare"	2016
Researcher, Center for Nursing Research and Innovation at Mount Sinai	
Heather Slack, "Depression Management in Primary Care"	2015
Psychiatric Nurse Practitioner, North Shore Psychology & Behavioral Medicine Associates	
Alissa Vigil, "Business Plan for a Student Health Services Center at the MGH Institute of Health Professions"	2015
Women's Health Nurse Practitioner, United States Air Force	
Sean Cuniffe, "Unicorns, Zoos, and Nurses"	2013
Vice President, Practice Operations at Steward Medical Group	
Andrew Hachey, "Nurse Practitioner State Scope of Practice Regulation and Workforce Analysis"	2012
General Counsel, Nixon Peabody	
Joy O'Brien (nee Lewis), "Enhancing quality of primary care using an ambulatory ICU to achieve a patient centered medical home"	2011
Nurse Practitioner, Eleanor Health	

Master's of Science in Nursing Scholarly Project Advisor

Kevin Knoblock, "The Waning Interest in Primary Care: Can Nurse Practitioners Fill the Gap?" 2010

Lead Nurse Practitioner, Division of Gastroenterology, Massachusetts General Hospital

Rebecca Williams, "Adult Attention Deficit Disorder: A Selective Review" 2008
Nurse Practitioner, Family Health Center

**Indicates in progress*

Professional Development

Mentorship Academy, MGH Institute of Health Professions 2023 - 2024

Professional Memberships and Activities

Member, Data & Research Committee, Nursing Council for Workforce Sustainability 2023 - present

Essentials Champion, American Association of Colleges of Nursing 2022-2023

Essentials Tool Kit Working Group for Health Policy, American Association of Colleges of Nursing 2021-2022

Secretary of Advisory Board, Interdisciplinary Research Group on Nursing Issues, Academy Health 2016-2018

Scope of Practice Task Force, Massachusetts Action Committee, Robert Wood Johnson Future of Nursing Campaign for Action 2012-2016

Member, Eastern Research Nursing Society 2012-present

Member, AcademyHealth 2003-present

Member, Sigma Theta Tau (nursing honorary) 2001-present

Editorial Boards and Reviewing

Nursing Outlook, Peer Reviewer (15 manuscripts, 5 revisions) 2017-2024

Medical Care, Peer Reviewer (14 manuscripts, 3 revisions) 2017-2024

Eastern Nursing Research Society, Conference Abstract Reviewer 2016-2023

AcademyHealth, Annual Research Meeting Conference Abstract Reviewer 2019-2020, 2023-2024

Journal of General Internal Medicine (1 manuscript) 2022

Inquiry, Peer Reviewer (1 manuscript) 2021

AIDS and Behavior, Peer Reviewer (1 manuscript) 2020

Medical Care Research and Review, Peer Reviewer (1 manuscript, 1 revision) 2019

AcademyHealth, Interdisciplinary Research Group on Nursing Issues Interest Group Annual Research Meeting Conference Abstract Reviewer 2014-2018

New England Journal of Medicine, Peer reviewer (1 manuscript) 2016

Editorial Boards and Reviewing

Journal of Professional Nursing, Peer Reviewer (6 manuscripts)	2014-2016
Journal of Nursing Education, Peer Reviewer (4 manuscripts)	2010

Institutional Service

Member, Program Review Committee (Appointed), Provost, MGH Institute of Health Professions.	2024
Clerk (Elected), Faculty Senate, MGH Institute of Health Professions	2023 - 2025
Senate Mission and Vision Task Force (Appointed), Faculty Senate, MGH Institute of Health Professions	2022 - 2024
Member, Policy Committee (Appointed), School of Nursing, MGH Institute of Health Professions	2022 - 2023
Member, Evaluation Committee (Elected), School of Nursing, MGH Institute of Health Professions	2022 - 2024
Chair, Curriculum Committee (Appointed), School of Nursing, MGH Institute of Health Professions	2021 - 2022
Chair, Curriculum Committee (Appointed), School of Nursing, MGH Institute of Health Professions	2020 - 2021
Member, Curriculum Committee (Appointed), School of Nursing, MGH Institute of Health Professions	2019 - 2020
Chair, Faculty Governance and Academic Policies (Elected), Faculty Senate, MGH Institute of Health Professions	2019 - 2022
Member, Search Committee, Associate Director (Appointed), Health Professions Education Program, MGH Institute of Health Professions	2017 - 2017
Member and Chair (2017-2019), Faculty Governance and Academic Policies (Elected), Faculty Senate, MGH Institute of Health Professions	2016 - 2019
Member, Admissions Committee (Elected), School of Nursing, MGH Institute of Health Professions	2016 - 2018
Member, Research Operations Committee (Appointed), Provost, MGH Institute of Health Professions	2014 - 2018
Member, Appeals Committee (Elected), School of Nursing, MGH Institute of Health Professions	2014 - 2016
Chair, Evaluation Committee (Elected), School of Nursing, MGH Institute of Health Professions	2012 - 2014
Member, Rank and Promotion Committee (Elected), Faculty Senate, MGH Institute of Health Professions	2011 - 2014
Chair, Evaluation Committee (Elected), School of Nursing, MGH Institute of Health Professions	2011 - 2013
Member, Search Committee, Dean (Appointed), School of Nursing, MGH Institute of Health Professions	2009 - 2010
Chair, Evaluation Committee (Elected), School of Nursing, MGH Institute of Health Professions	2009 - 2011
Member, Curriculum Committee (Elected), School of Nursing, MGH Institute of Health Professions	2009 - 2011

Institutional Service

Member, Evaluation Task Force (Appointed), School of Nursing, MGH Institute of Health Professions	2008 - 2009
Member, Search Committee, Associate Director (Appointed), School of Nursing, MGH Institute of Health Professions	2008 - 2008
Member, Bette Ann Harris Distinguished Alumnus Award Committee (Appointed), School of Nursing, MGH Institute of Health Professions	2007 - 2007
Member, External Relations Committee (Appointed), President, MGH Institute of Health Professions	2005 - 2007
Member, Task Force on Alcohol and Other Drugs (Appointed), Dean of Students, Brandeis University	2004 - 2006
Member, Course and Curriculum Review Committee (Appointed), Faculty Committee, MGH Institute of Health Professions	2001 - 2002
Member, Curriculum Committee (Elected), School of Nursing, MGH Institute of Health Professions	2000 - 2002
Member, Library Committee (Appointed), School of Nursing, MGH Institute of Health Professions	2000 - 2000